

ROSSETI LENENERGO

Lenenergo, Public Joint Stock Company of the
Power Industry and Electrification

**HR AND REMUNERATION COMMITTEE
OF THE BOARD OF DIRECTORS OF LENENERGO, PJSC**

196247, Saint Petersburg, 1, Ploshchad Konstitutsii
tel./fax: (812) 494-37-34

**EXTRACT FROM MINUTES No. 93
of the meeting of the HR and Remuneration Committee
of the Board of Directors of Lenenergo, PJSC**

Saint Petersburg

May 7, 2020

Form of the meeting: in absentia (by poll).

Date of the meeting (deadline for the poll collection): May 7, 2020.

Address of the poll collection: 196247, Saint Petersburg, 1, suite 327, Ploshchad Konstitutsii, including to:
sd@lenenergo.ru.

The meeting has a quorum.

AGENDA:

1. Preliminary Assessment of the Candidates to the Board of Directors.

Item No. 1: Preliminary assessment of the candidates to the Board of Directors.

RESOLVED:

To approve the results of the preliminary assessment of the candidates included in the nomination list for the appointment of the Board of Directors of the Company at the General Meeting of Shareholders of the Company as provided in Annex No. 1 hereto.

Subject to Par. 10.4 of the Regulations for the HR and Remuneration Committee of the Board of Directors of the Company, **the resolution was carried.**

Secretary of the Committee

(signed)

N.B. Dmitrieva

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	1
Candidate to the Board of Directors of the Company	Andrey Bondarchuk
Position, place of work of the Candidate	Chairman, Saint Petersburg Energy and Building Services Committee
Nationality	Russian Federation
Education	Higher Plekhanov Saint Petersburg Mining University, Electric Drive and Automatics of the Industrial Installations and Process Systems, 1999 Higher, Russian Presidential Academy of National Economy and Public Administration (RANEPА), Public and Municipal Administration, 2015
Positions held in the Company and other entities for the past 5 years (work experience)	January 2013 to the present day: Chairman, Saint Petersburg Energy and Building Services Committee
Participation in the governance bodies of other entities (as of the moment of nomination)	Member of the Board of Directors, PeterburgGaz, LLC; Member of the Board of Directors, St. Petersburg Heating Grid, JSC
Shares held in the Company	None
Criteria of independence subject to the Listing Rules of Moscow Exchange, PJSC (if the Candidate does not meet these, additional grounds are provided subject to the Corporate Governance Code of the Bank of Russia)	
1. The Candidate is deemed not related to the Company, if they and/or their affiliates (Par. 4 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
1.1. Are not, or have not been for the past three years a member of executive bodies or an employee of the Company, the entity controlled by the Company, and/or the Company's managing entity.	Meets the criterion
1.2. Are not a member of the Board of Directors of an entity that controls the Company, or a controlled entity, or a managing entity of such an entity.	Meets the criterion
1.3. During any of the past three years did not receive remuneration and/or other financial benefits from the Company and/or its controlled entities in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Meets the criterion
1.4. Are not a holder or a beneficiary of the Company's shares that exceed one percent of the capital or the overall number of voting shares of the Company, or the market value of which exceeds the fixed annual remuneration of the member of the Board of Directors of the Company more than 20 times.	Meets the criterion
1.5. Are not an employee and/or a member of the executive bodies of an entity, and their remuneration is set (reviewed) by a remuneration committee of the board of directors (the board of directors itself) of such an entity, provided that any employee and/or member of the executive bodies of the Company is a member of the said committee (the board of directors).	Meets the criterion
1.6. Do not provide consulting services to the Company or any entity controlling or controlled by the Company, or are not a member of the executive bodies of the entities than provide consulting services to the Company or any entity controlling or controlled by the Company, nor an employee of such consulting entities directly involved in provision of such services.	Meets the criterion
1.7. For the past three years have not provided the assessment and evaluation services, tax consulting, auditing services, or services of book-keeping and accounting to the Company and its controlled entities; or for the past three years have not been a member of the governance bodies of the entities providing such services to such companies, or of a rating agency of the Company; or have not been an employee of such entities or a rating agency directly involved in provision of such services to the Company.	Meets the criterion
1.8. Have not been a member of the Board of Directors of the Company for over seven years in aggregate.	Meets the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	1
Candidate to the Board of Directors of the Company	Andrey Bondarchuk
2. The Candidate is deemed not related to the Company's substantial shareholder, if they and/or their affiliates (Par. 5 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
2.1. Are not an employee and/or a member of executive bodies of a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company).	Meets the criterion
2.2. During any of the past three years did not receive remuneration and/or other financial benefits from a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company) in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Meets the criterion
2.3. Are not a member of the Board of Directors of more than two entities that are controlled by a substantial shareholder of the Company or an entity controlling the substantial shareholder of the Company.	Meets the criterion
3. The Candidate is deemed not related to the Company's substantial contractor or competitor, if they and/or their affiliates (Par. 6 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
3.1. Are not an employee and/or a member of the governance bodies of a substantial contractor or competitor of the Company, as well as the entities that control the substantial contractor or competitor of the Company or its controlled entities.	Meets the criterion
3.2. Are not a holder or a beneficiary of the shares (participatory interest) of a substantial contractor or competitor of the Company that exceed 5 percent of the capital or the overall number of voting shares (participatory interest).	Meets the criterion
4. The Candidate is deemed not related to the state (the Russian Federation, the Russian constituent entity) or a municipality, if they (Par. 7 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
4.1. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, a state or municipal employee, a person acting for a government officer, or an employee of the Bank of Russia.	Does not meet the criterion
4.2. Are not a representative of the Russian Federation, the Russian constituent entity, or a municipality in the Board of Directors of a Company, with respect to which a special right of participation in management (golden share) is used.	Not applicable to the Company
4.3. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, an employee, member of an executive body of an entity controlled by the Russian Federation, the Russian constituent entity, or a municipality, an employee of a state or municipal unitary enterprise or institution (except for the employees of a state or municipal educational or research institution that carries out teaching or research activity and is not appointed a sole executive body or any other position in a state or municipal educational or research institution by (or with a consent of) the public (local) authorities), if such a person is nominated to be appointed to the Board of Directors of the Company, in which the Russian Federation, the Russian constituent entity, or a municipality holds over 20 percent of the capital or the overall number of voting shares of the Company.	Meets the criterion
4.4. Are not obliged to vote on one or several issues that fall within the competence of the Board of Directors subject to a directive of the Russian Federation, the Russian constituent entity, or a municipality.	Does not meet the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	2
Candidate to the Board of Directors of the Company	Aleksandr German
Position, place of work of the Candidate	Deputy Chairman, Saint Petersburg Property Relations Committee
Nationality	Russian Federation
Education	Higher Voronezh Higher School of the Ministry of the Internal Affairs of Russia, 1997
Positions held in the Company and other entities for the past 5 years (work experience)	2014 to August 2016: First Deputy Chairman, Saint Petersburg Entrepreneurship and Consumer Market Development Committee August 2016 to the present day: Deputy Chairman, Saint Petersburg Property Relations Committee
Participation in the governance bodies of other entities (as of the moment of nomination)	Member of the Board of Directors, Lenenergo, PJSC Member of the Board of Directors, West High-Speed Diameter, JSC Member of the Board of Directors, Zhilcomservis No.2 of the Moscow Area, LLC Member of the Board of Directors, Pulkovo Airport, JSC Member of the Board of Directors, Southwest Heat Station, JSC Member of the Board of Directors, Passenger Port of Saint Petersburg Marine Façade, JSC Member of the Board of Directors, PeterburgGaz, LLC Member of the Board of Directors, Saint Petersburg Property Fund, JSC Member of the Board of Directors, Yubileyny Sports Center, LLC Member of the Board of Directors, Center of Exhibition and Museum Projects, JSC Member of the Board of Directors, State Healthcare Insurance Company, JSC Member of the Board of Directors, Center for Infrastructure Projects Support, JSC Member of the Board of Directors, Geodetic and Engineering Surveys Group, LLC Member of the Board of Directors, Metrostroy, JSC (construction of metro in Saint Petersburg) Member of the Board of Directors, Avenarium+, JSC Member of the Board of Directors, GazInvest, LLC Member of the Board of Directors, Saint Petersburg Healthcare Tourism Agency, JSC Member of the Board of Directors, Federal House Administration, OJSC Member of the Board of Directors, Special Economic Zone St. Petersburg, JSC
Shares held in the Company	None
Criteria of independence subject to the Listing Rules of Moscow Exchange, PJSC (if the Candidate does not meet these, additional grounds are provided subject to the Corporate Governance Code of the Bank of Russia)	
1. The Candidate is deemed not related to the Company, if they and/or their affiliates (Par. 4 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
1.1. Are not, or have not been for the past three years a member of executive bodies or an employee of the Company, the entity controlled by the Company, and/or the Company's managing entity.	Meets the criterion
1.2. Are not a member of the Board of Directors of an entity that controls the Company, or a controlled entity, or a managing entity of such an entity.	Meets the criterion
1.3. During any of the past three years did not receive remuneration and/or other financial benefits from the Company and/or its controlled entities in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Meets the criterion
1.4. Are not a holder or a beneficiary of the Company's shares that exceed one percent of the capital or the overall number of	Meets the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	2
Candidate to the Board of Directors of the Company	Aleksandr German
voting shares of the Company, or the market value of which exceeds the fixed annual remuneration of the member of the Board of Directors of the Company more than 20 times.	
1.5. Are not an employee and/or a member of the executive bodies of an entity, and their remuneration is set (reviewed) by a remuneration committee of the board of directors (the board of directors itself) of such an entity, provided that any employee and/or member of the executive bodies of the Company is a member of the said committee (the board of directors).	Meets the criterion
1.6. Do not provide consulting services to the Company or any entity controlling or controlled by the Company, or are not a member of the executive bodies of the entities than provide consulting services to the Company or any entity controlling or controlled by the Company, nor an employee of such consulting entities directly involved in provision of such services.	Meets the criterion
1.7. For the past three years have not provided the assessment and evaluation services, tax consulting, auditing services, or services of book-keeping and accounting to the Company and its controlled entities; or for the past three years have not been a member of the governance bodies of the entities providing such services to such companies, or of a rating agency of the Company; or have not been an employee of such entities or a rating agency directly involved in provision of such services to the Company.	Meets the criterion
1.8. Have not been a member of the Board of Directors of the Company for over seven years in aggregate.	Meets the criterion
2. The Candidate is deemed not related to the Company's substantial shareholder, if they and/or their affiliates (Par. 5 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
2.1. Are not an employee and/or a member of executive bodies of a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company).	Does not meet the criterion
2.2. During any of the past three years did not receive remuneration and/or other financial benefits from a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company) in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Meets the criterion
2.3. Are not a member of the Board of Directors of more than two entities that are controlled by a substantial shareholder of the Company or an entity controlling the substantial shareholder of the Company.	Does not meet the criterion
3. The Candidate is deemed not related to the Company's substantial contractor or competitor, if they and/or their affiliates (Par. 6 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
3.1. Are not an employee and/or a member of the governance bodies of a substantial contractor or competitor of the Company, as well as the entities that control the substantial contractor or competitor of the Company or its controlled entities.	Meets the criterion
3.2. Are not a holder or a beneficiary of the shares (participatory interest) of a substantial contractor or competitor of the Company that exceed 5 percent of the capital or the overall number of voting shares (participatory interest).	Meets the criterion
4. The Candidate is deemed not related to the state (the Russian Federation, the Russian constituent entity) or a municipality, if they (Par. 7 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
4.1. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, a state or municipal employee, a person acting for a government officer, or an employee of the Bank of Russia.	Does not meet the criterion
4.2. Are not a representative of the Russian Federation, the	Not applicable to the Company

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	2
Candidate to the Board of Directors of the Company	Aleksandr German
Russian constituent entity, or a municipality in the Board of Directors of a Company, with respect to which a special right of participation in management (golden share) is used.	
<p>4.3. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, an employee, member of an executive body of an entity controlled by the Russian Federation, the Russian constituent entity, or a municipality, an employee of a state or municipal unitary enterprise or institution (except for the employees of a state or municipal educational or research institution that carries out teaching or research activity and is not appointed a sole executive body or any other position in a state or municipal educational or research institution by (or with a consent of) the public (local) authorities), if such a person is nominated to be appointed to the Board of Directors of the Company, in which the Russian Federation, the Russian constituent entity, or a municipality holds over 20 percent of the capital or the overall number of voting shares of the Company.</p> <p><i>* information on not meeting the criterion is provided based on a questionnaire filled by the Candidate. The Candidate, however, meets the independence criterion entirely, since the Saint Petersburg Property Relations Committee (the Candidate's place of work according to the questionnaire) is not an entity that is controlled by the Russian Federation, the Russian constituent entity, or a municipality, and not a state or municipal unitary enterprise or institution.</i></p>	Does not meet the criterion*
4.4. Are not obliged to vote on one or several issues that fall within the competence of the Board of Directors subject to a directive of the Russian Federation, the Russian constituent entity, or a municipality.	Does not meet the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	3
Candidate to the Board of Directors of the Company	Yuri Goncharov
Position, place of work of the Candidate	Senior Advisor, Rosseti, PJSC
Nationality	Russian Federation
Education	Higher, Moscow State Mining University, Management, 2000 Higher, Moscow Institute of Economics, Politics, and Law, Legal Studies, 2014
Positions held in the Company and other entities for the past 5 years (work experience)	April 2013 to September 2018: Deputy CEO for Corporate Governance, Rosseti, PJSC September 2018 to the present day: Senior Advisor, Rosseti, PJSC
Participation in the governance bodies of other entities (as of the moment of nomination)	Member of the Board of Directors, Rosseti Tyumen, JSC Chairman of the Board of Directors, IDGC of the Urals, OJSC
Shares held in the Company	None
Criteria of independence subject to the Listing Rules of Moscow Exchange, PJSC (if the Candidate does not meet these, additional grounds are provided subject to the Corporate Governance Code of the Bank of Russia)	
1. The Candidate is deemed not related to the Company, if they and/or their affiliates (Par. 4 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
1.1. Are not, or have not been for the past three years a member of executive bodies or an employee of the Company, the entity controlled by the Company, and/or the Company's managing entity.	Meets the criterion
1.2. Are not a member of the Board of Directors of an entity that controls the Company, or a controlled entity, or a managing entity of such an entity.	Does not meet the criterion
1.3. During any of the past three years did not receive remuneration and/or other financial benefits from the Company and/or its controlled entities in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Meets the criterion
1.4. Are not a holder or a beneficiary of the Company's shares that exceed one percent of the capital or the overall number of voting shares of the Company, or the market value of which exceeds the fixed annual remuneration of the member of the Board of Directors of the Company more than 20 times.	Meets the criterion
1.5. Are not an employee and/or a member of the executive bodies of an entity, and their remuneration is set (reviewed) by a remuneration committee of the board of directors (the board of directors itself) of such an entity, provided that any employee and/or member of the executive bodies of the Company is a member of the said committee (the board of directors).	Meets the criterion
1.6. Do not provide consulting services to the Company or any entity controlling or controlled by the Company, or are not a member of the executive bodies of the entities than provide consulting services to the Company or any entity controlling or controlled by the Company, nor an employee of such consulting entities directly involved in provision of such services.	Meets the criterion
1.7. For the past three years have not provided the assessment and evaluation services, tax consulting, auditing services, or services of book-keeping and accounting to the Company and its controlled entities; or for the past three years have not been a member of the governance bodies of the entities providing such services to such companies, or of a rating agency of the Company; or have not been an employee of such entities or a rating agency directly involved in provision of such services to the Company.	Meets the criterion
1.8. Have not been a member of the Board of Directors of the Company for over seven years in aggregate.	Meets the criterion
2. The Candidate is deemed not related to the Company's substantial shareholder, if they and/or their affiliates (Par. 5 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
2.1. Are not an employee and/or a member of executive bodies	Does not meet the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	3
Candidate to the Board of Directors of the Company	Yuri Goncharov
of a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company).	
2.2. During any of the past three years did not receive remuneration and/or other financial benefits from a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company) in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Meets the criterion
2.3. Are not a member of the Board of Directors of more than two entities that are controlled by a substantial shareholder of the Company or an entity controlling the substantial shareholder of the Company.	Meets the criterion
3. The Candidate is deemed not related to the Company's substantial contractor or competitor, if they and/or their affiliates (Par. 6 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
3.1. Are not an employee and/or a member of the governance bodies of a substantial contractor or competitor of the Company, as well as the entities that control the substantial contractor or competitor of the Company or its controlled entities. <i>* information on meeting the criterion is provided based on a questionnaire filled by the Candidate. However, the Candidate is an employee of Rosseti, PJSC (according to the questionnaire) that controls the Company's substantial contractor, FGC UES, PJSC, and therefore the Candidate does not meet the independence criterion entirely.</i>	Meets the criterion*
3.2. Are not a holder or a beneficiary of the shares (participatory interest) of a substantial contractor or competitor of the Company that exceed 5 percent of the capital or the overall number of voting shares (participatory interest).	Meets the criterion
4. The Candidate is deemed not related to the state (the Russian Federation, the Russian constituent entity) or a municipality, if they (Par. 7 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
4.1. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, a state or municipal employee, a person acting for a government officer, or an employee of the Bank of Russia.	Meets the criterion
4.2. Are not a representative of the Russian Federation, the Russian constituent entity, or a municipality in the Board of Directors of a Company, with respect to which a special right of participation in management (golden share) is used.	Not applicable to the Company
4.3. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, an employee, member of an executive body of an entity controlled by the Russian Federation, the Russian constituent entity, or a municipality, an employee of a state or municipal unitary enterprise or institution (except for the employees of a state or municipal educational or research institution that carries out teaching or research activity and is not appointed a sole executive body or any other position in a state or municipal educational or research institution by (or with a consent of) the public (local) authorities), if such a person is nominated to be appointed to the Board of Directors of the Company, in which the Russian Federation, the Russian constituent entity, or a municipality holds over 20 percent of the capital or the overall number of voting shares of the Company.	Does not meet the criterion
4.4. Are not obliged to vote on one or several issues that fall within the competence of the Board of Directors subject to a directive of the Russian Federation, the Russian constituent entity, or a municipality.	Meets the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	4
Candidate to the Board of Directors of the Company	Pavel Grebtsov
Position, place of work of the Candidate	Deputy CEO for Economics and Finances, Rosseti Lenenergo, PJSC
Nationality	Russian Federation
Education	Secondary vocational, Chelyabinsk Law College of the Ministry of Social Protection of Russia, Legal Studies and Record-Keeping in Social Security System, 1994 Higher, Moscow State University of Commerce, Management, 1998 Higher, Plekhanov Russian Academy of Economics, Management, 2000
Positions held in the Company and other entities for the past 5 years (work experience)	2011 to December 2015: Deputy Chairman/ First Deputy Chairman/ Chairman, Regional Energy Committee of Moscow February 2018 to the present day: Director for Tariff Policy/ Deputy CEO for Economics/ Acting Deputy CEO for Economics and Finances, Deputy CEO for Economics and Finances, Rosseti, PJSC
Participation in the governance bodies of other entities (as of the moment of nomination)	Member of the Board of Directors, Rosseti Northern Caucasus, PJSC (2018) Member of the Board of Directors/ Member of the Strategy Committee, FGC UES, PJSC (2019) Member of the Board of Directors/ Member of the HR and Remuneration Committee, IDGC of South, PJSC (2019) Member of the Board of Directors, IDGC of Volga, PJSC (2019) Member of the Strategy Committee, Rosseti, PJSC (2019) Member of the Board of Directors/ Member of the Audit Committee, MOESK, PJSC (2019)
Shares held in the Company	None
Criteria of independence subject to the Listing Rules of Moscow Exchange, PJSC (if the Candidate does not meet these, additional grounds are provided subject to the Corporate Governance Code of the Bank of Russia)	
1. The Candidate is deemed not related to the Company, if they and/or their affiliates (Par. 4 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
1.1. Are not, or have not been for the past three years a member of executive bodies or an employee of the Company, the entity controlled by the Company, and/or the Company's managing entity.	Meets the criterion
1.2. Are not a member of the Board of Directors of an entity that controls the Company, or a controlled entity, or a managing entity of such an entity.	Does not meet the criterion
1.3. During any of the past three years did not receive remuneration and/or other financial benefits from the Company and/or its controlled entities in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Meets the criterion
1.4. Are not a holder or a beneficiary of the Company's shares that exceed one percent of the capital or the overall number of voting shares of the Company, or the market value of which exceeds the fixed annual remuneration of the member of the Board of Directors of the Company more than 20 times.	Meets the criterion
1.5. Are not an employee and/or a member of the executive bodies of an entity, and their remuneration is set (reviewed) by a remuneration committee of the board of directors (the board of directors itself) of such an entity, provided that any employee and/or member of the executive bodies of the Company is a member of the said committee (the board of directors).	Meets the criterion
1.6. Do not provide consulting services to the Company or any entity controlling or controlled by the Company, or are not a member of the executive bodies of the entities than provide consulting services to the Company or any entity controlling or controlled by the Company, nor an employee of such consulting entities directly involved in provision of such services.	Meets the criterion
1.7. For the past three years have not provided the assessment	Meets the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	4
Candidate to the Board of Directors of the Company	Pavel Grebtsov
and evaluation services, tax consulting, auditing services, or services of book-keeping and accounting to the Company and its controlled entities; or for the past three years have not been a member of the governance bodies of the entities providing such services to such companies, or of a rating agency of the Company; or have not been an employee of such entities or a rating agency directly involved in provision of such services to the Company.	
1.8. Have not been a member of the Board of Directors of the Company for over seven years in aggregate.	Meets the criterion
2. The Candidate is deemed not related to the Company's substantial shareholder, if they and/or their affiliates (Par. 5 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
2.1. Are not an employee and/or a member of executive bodies of a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company).	Does not meet the criterion
2.2. During any of the past three years did not receive remuneration and/or other financial benefits from a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company) in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Meets the criterion
2.3. Are not a member of the Board of Directors of more than two entities that are controlled by a substantial shareholder of the Company or an entity controlling the substantial shareholder of the Company.	Does not meet the criterion
3. The Candidate is deemed not related to the Company's substantial contractor or competitor, if they and/or their affiliates (Par. 6 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
3.1. Are not an employee and/or a member of the governance bodies of a substantial contractor or competitor of the Company, as well as the entities that control the substantial contractor or competitor of the Company or its controlled entities. <i>* information on meeting the criterion is provided based on a questionnaire filled by the Candidate. However, the Candidate is an employee of Rosseti, PJSC (according to the questionnaire) that controls the Company's substantial contractor, FGC UES, PJSC, and therefore the Candidate does not meet the independence criterion entirely.</i>	Meets the criterion*
3.2. Are not a holder or a beneficiary of the shares (participatory interest) of a substantial contractor or competitor of the Company that exceed 5 percent of the capital or the overall number of voting shares (participatory interest).	Meets the criterion
4. The Candidate is deemed not related to the state (the Russian Federation, the Russian constituent entity) or a municipality, if they (Par. 7 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
4.1. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, a state or municipal employee, a person acting for a government officer, or an employee of the Bank of Russia.	Meets the criterion
4.2. Are not a representative of the Russian Federation, the Russian constituent entity, or a municipality in the Board of Directors of a Company, with respect to which a special right of participation in management (golden share) is used.	Not applicable to the Company
4.3. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, an employee, member of an executive body of an entity controlled by the Russian Federation, the Russian constituent entity, or a municipality, an employee of a state or municipal unitary enterprise or institution (except for the employees of a state or municipal educational or research institution that carries out	Does not meet the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	4
Candidate to the Board of Directors of the Company	Pavel Grebtsov
<p>teaching or research activity and is not appointed a sole executive body or any other position in a state or municipal educational or research institution by (or with a consent of) the public (local) authorities), if such a person is nominated to be appointed to the Board of Directors of the Company, in which the Russian Federation, the Russian constituent entity, or a municipality holds over 20 percent of the capital or the overall number of voting shares of the Company.</p>	
<p>4.4. Are not obliged to vote on one or several issues that fall within the competence of the Board of Directors subject to a directive of the Russian Federation, the Russian constituent entity, or a municipality.</p>	Meets the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	5
Candidate to the Board of Directors of the Company	Andrey Kolyada
Position, place of work of the Candidate	Deputy Director of Corporate Governance, Rosseti, PJSC
Nationality	Russian Federation
Education	Corporate Governance, State University of Management, Institute of Management in the Power Sector, 2007 Legal Studies, Russian State University for Trade and Economics, 2011
Positions held in the Company and other entities for the past 5 years (work experience)	September 2013 to January 2017: Head of Share Capital of the Corporate Governance and Shareholders and Investors Interactions Department, Rosseti, PJSC January 2017 to May 2019: Head of Securities and Information Disclosure of the Corporate Governance and Shareholders and Investors Interactions Department, Rosseti, PJSC May 2019 to the present day: Deputy Director of Corporate Governance, Rosseti, PJSC
Participation in the governance bodies of other entities (as of the moment of nomination)	Member of the Board of Directors, Dagestan Energy Service Company, PJSC (2018) Member of the Board of Directors, Rosseti South, PJSC (2018) Member of the Board of Directors, Operator of Automated Systems of Process Management of a Digital Power Grid, JSC (2020)
Shares held in the Company	None
Criteria of independence subject to the Listing Rules of Moscow Exchange, PJSC (if the Candidate does not meet these, additional grounds are provided subject to the Corporate Governance Code of the Bank of Russia)	
1. The Candidate is deemed not related to the Company, if they and/or their affiliates (Par. 4 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
1.1. Are not, or have not been for the past three years a member of executive bodies or an employee of the Company, the entity controlled by the Company, and/or the Company's managing entity.	Meets the criterion
1.2. Are not a member of the Board of Directors of an entity that controls the Company, or a controlled entity, or a managing entity of such an entity.	Does not meet the criterion
1.3. During any of the past three years did not receive remuneration and/or other financial benefits from the Company and/or its controlled entities in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Meets the criterion
1.4. Are not a holder or a beneficiary of the Company's shares that exceed one percent of the capital or the overall number of voting shares of the Company, or the market value of which exceeds the fixed annual remuneration of the member of the Board of Directors of the Company more than 20 times.	Meets the criterion
1.5. Are not an employee and/or a member of the executive bodies of an entity, and their remuneration is set (reviewed) by a remuneration committee of the board of directors (the board of directors itself) of such an entity, provided that any employee and/or member of the executive bodies of the Company is a member of the said committee (the board of directors).	Meets the criterion
1.6. Do not provide consulting services to the Company or any entity controlling or controlled by the Company, or are not a member of the executive bodies of the entities than provide consulting services to the Company or any entity controlling or controlled by the Company, nor an employee of such consulting entities directly involved in provision of such services.	Meets the criterion
1.7. For the past three years have not provided the assessment and evaluation services, tax consulting, auditing services, or services of book-keeping and accounting to the Company and its controlled entities; or for the past three years have not been a member of the governance bodies of the entities providing such services to such companies, or of a rating agency of the Company; or have not been an employee of such entities or a	Meets the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	5
Candidate to the Board of Directors of the Company	Andrey Kolyada
rating agency directly involved in provision of such services to the Company.	
1.8. Have not been a member of the Board of Directors of the Company for over seven years in aggregate.	Meets the criterion
2. The Candidate is deemed not related to the Company's substantial shareholder, if they and/or their affiliates (Par. 5 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
2.1. Are not an employee and/or a member of executive bodies of a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company).	Does not meet the criterion
2.2. During any of the past three years did not receive remuneration and/or other financial benefits from a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company) in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Meets the criterion
2.3. Are not a member of the Board of Directors of more than two entities that are controlled by a substantial shareholder of the Company or an entity controlling the substantial shareholder of the Company.	Does not meet the criterion
3. The Candidate is deemed not related to the Company's substantial contractor or competitor, if they and/or their affiliates (Par. 6 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
3.1. Are not an employee and/or a member of the governance bodies of a substantial contractor or competitor of the Company, as well as the entities that control the substantial contractor or competitor of the Company or its controlled entities. <i>* information on meeting the criterion is provided based on a questionnaire filled by the Candidate. However, the Candidate is an employee of Rosseti, PJSC (according to the questionnaire) that controls the Company's substantial contractor, FGC UES, PJSC, and therefore the Candidate does not meet the independence criterion entirely.</i>	Meets the criterion*
3.2. Are not a holder or a beneficiary of the shares (participatory interest) of a substantial contractor or competitor of the Company that exceed 5 percent of the capital or the overall number of voting shares (participatory interest).	Meets the criterion
4. The Candidate is deemed not related to the state (the Russian Federation, the Russian constituent entity) or a municipality, if they (Par. 7 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
4.1. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, a state or municipal employee, a person acting for a government officer, or an employee of the Bank of Russia.	Meets the criterion
4.2. Are not a representative of the Russian Federation, the Russian constituent entity, or a municipality in the Board of Directors of a Company, with respect to which a special right of participation in management (golden share) is used.	Not applicable to the Company
4.3. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, an employee, member of an executive body of an entity controlled by the Russian Federation, the Russian constituent entity, or a municipality, an employee of a state or municipal unitary enterprise or institution (except for the employees of a state or municipal educational or research institution that carries out teaching or research activity and is not appointed a sole executive body or any other position in a state or municipal educational or research institution by (or with a consent of) the public (local) authorities), if such a person is nominated to be appointed to the Board of Directors of the Company, in which the Russian Federation, the Russian constituent entity, or a	Meets the criterion*

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	5
Candidate to the Board of Directors of the Company	Andrey Kolyada
<p>municipality holds over 20 percent of the capital or the overall number of voting shares of the Company.</p> <p><i>* information on meeting the criterion is provided based on a questionnaire filled by the Candidate. However, the Candidate is an employee of Rosseti, PJSC (according to the questionnaire) and therefore does not meet the independence criterion entirely.</i></p>	
<p>4.4. Are not obliged to vote on one or several issues that fall within the competence of the Board of Directors subject to a directive of the Russian Federation, the Russian constituent entity, or a municipality.</p>	Meets the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	6
Candidate to the Board of Directors of the Company	Dmitry Koptin
Position, place of work of the Candidate	Chairman, Saint Petersburg Tariff Committee
Nationality	Russian Federation
Education	Secondary vocational, Manufacturing of Aircraft Instruments and Electrical Equipment, Saint Petersburg College of Aviation Instrument Manufacture and Automatics, 1994 Higher, Management, Saint Petersburg Machinery Institute, 2000
Positions held in the Company and other entities for the past 5 years (work experience)	May 1, 2013 to the present day: Chairman, Saint Petersburg Tariff Committee
Participation in the governance bodies of other entities (as of the moment of nomination)	Member of the Management Board, Saint Petersburg Tariff Committee (2008) Member of the Board of Directors, Lenenergo, PJSC (2019) Member of the Strategy Committee of the Board of Directors, Lenenergo, PJSC (2019)
Shares held in the Company	None
Criteria of independence subject to the Listing Rules of Moscow Exchange, PJSC (if the Candidate does not meet these, additional grounds are provided subject to the Corporate Governance Code of the Bank of Russia)	
1. The Candidate is deemed not related to the Company, if they and/or their affiliates (Par. 4 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
1.1. Are not, or have not been for the past three years a member of executive bodies or an employee of the Company, the entity controlled by the Company, and/or the Company's managing entity.	Meets the criterion
1.2. Are not a member of the Board of Directors of an entity that controls the Company, or a controlled entity, or a managing entity of such an entity.	Meets the criterion
1.3. During any of the past three years did not receive remuneration and/or other financial benefits from the Company and/or its controlled entities in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Meets the criterion
1.4. Are not a holder or a beneficiary of the Company's shares that exceed one percent of the capital or the overall number of voting shares of the Company, or the market value of which exceeds the fixed annual remuneration of the member of the Board of Directors of the Company more than 20 times.	Meets the criterion
1.5. Are not an employee and/or a member of the executive bodies of an entity, and their remuneration is set (reviewed) by a remuneration committee of the board of directors (the board of directors itself) of such an entity, provided that any employee and/or member of the executive bodies of the Company is a member of the said committee (the board of directors).	Meets the criterion
1.6. Do not provide consulting services to the Company or any entity controlling or controlled by the Company, or are not a member of the executive bodies of the entities than provide consulting services to the Company or any entity controlling or controlled by the Company, nor an employee of such consulting entities directly involved in provision of such services.	Meets the criterion
1.7. For the past three years have not provided the assessment and evaluation services, tax consulting, auditing services, or services of book-keeping and accounting to the Company and its controlled entities; or for the past three years have not been a member of the governance bodies of the entities providing such services to such companies, or of a rating agency of the Company; or have not been an employee of such entities or a rating agency directly involved in provision of such services to the Company.	Meets the criterion
1.8. Have not been a member of the Board of Directors of the Company for over seven years in aggregate.	Meets the criterion
2. The Candidate is deemed not related to the Company's substantial shareholder, if they and/or their affiliates	

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	6
Candidate to the Board of Directors of the Company	Dmitry Koptin
(Par. 5 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
2.1. Are not an employee and/or a member of executive bodies of a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company).	Meets the criterion
2.2. During any of the past three years did not receive remuneration and/or other financial benefits from a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company) in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Meets the criterion
2.3. Are not a member of the Board of Directors of more than two entities that are controlled by a substantial shareholder of the Company or an entity controlling the substantial shareholder of the Company.	Meets the criterion
3. The Candidate is deemed not related to the Company's substantial contractor or competitor, if they and/or their affiliates (Par. 6 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
3.1. Are not an employee and/or a member of the governance bodies of a substantial contractor or competitor of the Company, as well as the entities that control the substantial contractor or competitor of the Company or its controlled entities.	Meets the criterion
3.2. Are not a holder or a beneficiary of the shares (participatory interest) of a substantial contractor or competitor of the Company that exceed 5 percent of the capital or the overall number of voting shares (participatory interest).	Meets the criterion
4. The Candidate is deemed not related to the state (the Russian Federation, the Russian constituent entity) or a municipality, if they (Par. 7 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
4.1. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, a state or municipal employee, a person acting for a government officer, or an employee of the Bank of Russia.	Does not meet the criterion
4.2. Are not a representative of the Russian Federation, the Russian constituent entity, or a municipality in the Board of Directors of a Company, with respect to which a special right of participation in management (golden share) is used.	Not applicable to the Company
4.3. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, an employee, member of an executive body of an entity controlled by the Russian Federation, the Russian constituent entity, or a municipality, an employee of a state or municipal unitary enterprise or institution (except for the employees of a state or municipal educational or research institution that carries out teaching or research activity and is not appointed a sole executive body or any other position in a state or municipal educational or research institution by (or with a consent of) the public (local) authorities), if such a person is nominated to be appointed to the Board of Directors of the Company, in which the Russian Federation, the Russian constituent entity, or a municipality holds over 20 percent of the capital or the overall number of voting shares of the Company. <i>* information on not meeting the criterion is provided based on a questionnaire filled by the Candidate. The Candidate, however, meets the independence criterion entirely, since the Saint Petersburg Tariff Committee (the Candidate's place of work according to the questionnaire) is not an entity that is controlled by the Russian Federation, the Russian constituent entity, or a municipality, and not a state or municipal unitary enterprise or institution.</i>	Does not meet the criterion*
4.4. Are not obliged to vote on one or several issues that fall within the competence of the Board of Directors subject to a	Does not meet the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	6
Candidate to the Board of Directors of the Company	Dmitry Koptin
directive of the Russian Federation, the Russian constituent entity, or a municipality.	

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	7
Candidate to the Board of Directors of the Company	Aleksandr Korneev
Position, place of work of the Candidate	Director of the Grid Connection and Infrastructure Development, Rosseti, PJSC
Nationality	Russian Federation
Education	Higher, Moscow Power Engineering Institute, Engineer, 2003
Positions held in the Company and other entities for the past 5 years (work experience)	June 2013 to July 2017: Head of Grid Connection Regulation, Rosseti, PJSC July 2017 to December 2018: Director for Grid and Grid Connection Prospective Development, Rosseti, PJSC December 2018 to September 2019: Deputy Director for Service Sale, Rosseti, PJSC September 2019 to the present day: Director of the Grid Connection and Infrastructure Development, Rosseti, PJSC
Participation in the governance bodies of other entities (as of the moment of nomination)	Member of the Board of Directors, Tyumenenergo, JSC (2019) Member of the Board of Directors, IDGC of the North Caucasus, PJSC (2019)
Shares held in the Company	None
Criteria of independence subject to the Listing Rules of Moscow Exchange, PJSC (if the Candidate does not meet these, additional grounds are provided subject to the Corporate Governance Code of the Bank of Russia)	
1. The Candidate is deemed not related to the Company, if they and/or their affiliates (Par. 4 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
1.1. Are not, or have not been for the past three years a member of executive bodies or an employee of the Company, the entity controlled by the Company, and/or the Company's managing entity.	Meets the criterion
1.2. Are not a member of the Board of Directors of an entity that controls the Company, or a controlled entity, or a managing entity of such an entity.	Does not meet the criterion
1.3. During any of the past three years did not receive remuneration and/or other financial benefits from the Company and/or its controlled entities in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Meets the criterion
1.4. Are not a holder or a beneficiary of the Company's shares that exceed one percent of the capital or the overall number of voting shares of the Company, or the market value of which exceeds the fixed annual remuneration of the member of the Board of Directors of the Company more than 20 times.	Meets the criterion
1.5. Are not an employee and/or a member of the executive bodies of an entity, and their remuneration is set (reviewed) by a remuneration committee of the board of directors (the board of directors itself) of such an entity, provided that any employee and/or member of the executive bodies of the Company is a member of the said committee (the board of directors).	Meets the criterion
1.6. Do not provide consulting services to the Company or any entity controlling or controlled by the Company, or are not a member of the executive bodies of the entities that provide consulting services to the Company or any entity controlling or controlled by the Company, nor an employee of such consulting entities directly involved in provision of such services.	Meets the criterion
1.7. For the past three years have not provided the assessment and evaluation services, tax consulting, auditing services, or services of book-keeping and accounting to the Company and its controlled entities; or for the past three years have not been a member of the governance bodies of the entities providing such services to such companies, or of a rating agency of the Company; or have not been an employee of such entities or a rating agency directly involved in provision of such services to the Company.	Meets the criterion
1.8. Have not been a member of the Board of Directors of the Company for over seven years in aggregate.	Meets the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	7
Candidate to the Board of Directors of the Company	Aleksandr Korneev
2. The Candidate is deemed not related to the Company's substantial shareholder, if they and/or their affiliates (Par. 5 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
2.1. Are not an employee and/or a member of executive bodies of a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company).	Does not meet the criterion
2.2. During any of the past three years did not receive remuneration and/or other financial benefits from a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company) in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Meets the criterion
2.3. Are not a member of the Board of Directors of more than two entities that are controlled by a substantial shareholder of the Company or an entity controlling the substantial shareholder of the Company.	Meets the criterion
3. The Candidate is deemed not related to the Company's substantial contractor or competitor, if they and/or their affiliates (Par. 6 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
3.1. Are not an employee and/or a member of the governance bodies of a substantial contractor or competitor of the Company, as well as the entities that control the substantial contractor or competitor of the Company or its controlled entities. <i>* information on meeting the criterion is provided based on a questionnaire filled by the Candidate. However, the Candidate is an employee of Rosseti, PJSC (according to the questionnaire) that controls the Company's substantial contractor, FGC UES, PJSC, and therefore the Candidate does not meet the independence criterion entirely.</i>	Meets the criterion*
3.2. Are not a holder or a beneficiary of the shares (participatory interest) of a substantial contractor or competitor of the Company that exceed 5 percent of the capital or the overall number of voting shares (participatory interest).	Meets the criterion
4. The Candidate is deemed not related to the state (the Russian Federation, the Russian constituent entity) or a municipality, if they (Par. 7 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
4.1. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, a state or municipal employee, a person acting for a government officer, or an employee of the Bank of Russia.	Meets the criterion
4.2. Are not a representative of the Russian Federation, the Russian constituent entity, or a municipality in the Board of Directors of a Company, with respect to which a special right of participation in management (golden share) is used.	Not applicable to the Company
4.3. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, an employee, member of an executive body of an entity controlled by the Russian Federation, the Russian constituent entity, or a municipality, an employee of a state or municipal unitary enterprise or institution (except for the employees of a state or municipal educational or research institution that carries out teaching or research activity and is not appointed a sole executive body or any other position in a state or municipal educational or research institution by (or with a consent of) the public (local) authorities), if such a person is nominated to be appointed to the Board of Directors of the Company, in which the Russian Federation, the Russian constituent entity, or a municipality holds over 20 percent of the capital or the overall number of voting shares of the Company. <i>* information on meeting the criterion is provided based on a questionnaire filled by the Candidate. However, the Candidate</i>	Meets the criterion*

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	7
Candidate to the Board of Directors of the Company	Aleksandr Korneev
<i>is an employee of Rosseti, PJSC (according to the questionnaire) and therefore does not meet the independence criterion entirely.</i>	
4.4. Are not obliged to vote on one or several issues that fall within the competence of the Board of Directors subject to a directive of the Russian Federation, the Russian constituent entity, or a municipality.	Meets the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	8
Candidate to the Board of Directors of the Company	Daniil Krainsky
Position, place of work of the Candidate	Deputy CEO for Legal and Corporate Governance, Lenenergo, PJCS Deputy CEO for Legal Support, Rosseti, PJCS
Nationality	Russian Federation
Education	Higher Legal Studies, lawyer, Kutafin Moscow State Law Academy, 2002
Positions held in the Company and other entities for the past 5 years (work experience)	June 2011 to September 2017: First Deputy CEO, Deputy CEO, UNECO, JSC September 2017 to the present day: Advisor, Senior Advisor, Deputy CEO for Legal Support, Rosseti, PJSC February 2018 to the present day: Deputy CEO for Legal and Corporate Governance, Advisor to the CEO, Lenenergo, PJCS
Participation in the governance bodies of other entities (as of the moment of nomination)	Member of the Management Board, Lenenergo, PJSC (2019) Member of the Board of Directors, Lenenergo, PJSC (2018) Chairman of the Board of Directors, Energoservice Company Lenenergo, JSC (2018)
Shares held in the Company	None
Criteria of independence subject to the Listing Rules of Moscow Exchange, PJSC (if the Candidate does not meet these, additional grounds are provided subject to the Corporate Governance Code of the Bank of Russia)	
1. The Candidate is deemed not related to the Company, if they and/or their affiliates (Par. 4 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
1.1. Are not, or have not been for the past three years a member of executive bodies or an employee of the Company, the entity controlled by the Company, and/or the Company's managing entity.	Does not meet the criterion
1.2. Are not a member of the Board of Directors of an entity that controls the Company, or a controlled entity, or a managing entity of such an entity.	Does not meet the criterion
1.3. During any of the past three years did not receive remuneration and/or other financial benefits from the Company and/or its controlled entities in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Does not meet the criterion
1.4. Are not a holder or a beneficiary of the Company's shares that exceed one percent of the capital or the overall number of voting shares of the Company, or the market value of which exceeds the fixed annual remuneration of the member of the Board of Directors of the Company more than 20 times.	Meets the criterion
1.5. Are not an employee and/or a member of the executive bodies of an entity, and their remuneration is set (reviewed) by a remuneration committee of the board of directors (the board of directors itself) of such an entity, provided that any employee and/or member of the executive bodies of the Company is a member of the said committee (the board of directors).	Meets the criterion
1.6. Do not provide consulting services to the Company or any entity controlling or controlled by the Company, or are not a member of the executive bodies of the entities than provide consulting services to the Company or any entity controlling or controlled by the Company, nor an employee of such consulting entities directly involved in provision of such services.	Meets the criterion
1.7. For the past three years have not provided the assessment and evaluation services, tax consulting, auditing services, or services of book-keeping and accounting to the Company and its controlled entities; or for the past three years have not been a member of the governance bodies of the entities providing such services to such companies, or of a rating agency of the Company; or have not been an employee of such entities or a rating agency directly involved in provision of such services to the Company.	Meets the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	8
Candidate to the Board of Directors of the Company	Daniil Krainsky
1.8. Have not been a member of the Board of Directors of the Company for over seven years in aggregate.	Meets the criterion
2. The Candidate is deemed not related to the Company's substantial shareholder, if they and/or their affiliates (Par. 5 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
2.1. Are not an employee and/or a member of executive bodies of a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company).	Does not meet the criterion
2.2. During any of the past three years did not receive remuneration and/or other financial benefits from a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company) in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Does not meet the criterion
2.3. Are not a member of the Board of Directors of more than two entities that are controlled by a substantial shareholder of the Company or an entity controlling the substantial shareholder of the Company.	Meets the criterion
3. The Candidate is deemed not related to the Company's substantial contractor or competitor, if they and/or their affiliates (Par. 6 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
3.1. Are not an employee and/or a member of the governance bodies of a substantial contractor or competitor of the Company, as well as the entities that control the substantial contractor or competitor of the Company or its controlled entities.	Does not meet the criterion
3.2. Are not a holder or a beneficiary of the shares (participatory interest) of a substantial contractor or competitor of the Company that exceed 5 percent of the capital or the overall number of voting shares (participatory interest).	Meets the criterion
4. The Candidate is deemed not related to the state (the Russian Federation, the Russian constituent entity) or a municipality, if they (Par. 7 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
4.1. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, a state or municipal employee, a person acting for a government officer, or an employee of the Bank of Russia.	Meets the criterion
4.2. Are not a representative of the Russian Federation, the Russian constituent entity, or a municipality in the Board of Directors of a Company, with respect to which a special right of participation in management (golden share) is used.	Not applicable to the Company
4.3. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, an employee, member of an executive body of an entity controlled by the Russian Federation, the Russian constituent entity, or a municipality, an employee of a state or municipal unitary enterprise or institution (except for the employees of a state or municipal educational or research institution that carries out teaching or research activity and is not appointed a sole executive body or any other position in a state or municipal educational or research institution by (or with a consent of) the public (local) authorities), if such a person is nominated to be appointed to the Board of Directors of the Company, in which the Russian Federation, the Russian constituent entity, or a municipality holds over 20 percent of the capital or the overall number of voting shares of the Company.	Does not meet the criterion
4.4. Are not obliged to vote on one or several issues that fall within the competence of the Board of Directors subject to a directive of the Russian Federation, the Russian constituent entity, or a municipality.	Meets the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	9
Candidate to the Board of Directors of the Company	Pavel Livinsky
Position, place of work of the Candidate	CEO, Rosseti, PJSC
Nationality	Russian Federation
Education	Higher M.V. Lomonosov Moscow State University, specializing in Economics, 2001; M.V. Lomonosov Moscow State University, Master of Management, 2003.
Positions held in the Company and other entities for the past 5 years (work experience)	January 2013 to March 2017: Head of the Moscow Department of Fuel and Power Sector March 2017 to September 2017: Head of the Moscow Department of Housing, Utilities and Amenities September 2017 to the present day: CEO, Rosseti, PJSC
Participation in the governance bodies of other entities (as of the moment of nomination)	Chairman of the Management Board, Rosseti, PJSC, 2017 Chairman of the Board of Directors, Lenenergo, PJSC, 2018 Member of the Supervisory Board, STC UPS, JSC, 2018 Member of the Board of Directors, RusHydro, PJSC, 2018 Chairman of the Board of Directors, FGC UES, PJSC, 2018 Chairman of the Board of Directors, MOESK, PJSC, 2019 Member of the Board of Directors, Rosseti, PJSC, 2018 Member of the Board of Directors, SO UES, JSC Member of the Supervisory Board, National Research University Moscow Power Engineering Institute, Federal State Budget Institution of Higher Vocational Education, 2014 Member of the Panel, Russian National Committee of the International Council on Large Electric Systems – CIGRE, 2018 Member of the Supervisory Board, Modern Pentathlon Federation of Russia, National Public Sports Organization, 2018 Member of the Panel, Russian National Committee of the World Energy Council Association, 2017 Member of the Management Board, Russian Union of Industrialists and Entrepreneurs (Russian Association of Employers) President, member of the Panel, Sports Federation of Firefighters and Rescuers, Regional Public Organization, 2015 Member of the Supervisory Board, Cathedral of Christ the Savior Foundation, 2017 Member of the High Supervisory Board Russian Swimming Federation, Public Organization, 2017 Member of the Supervisory Board, Association Digital Energy, 2019
Shares held in the Company	None
Criteria of independence subject to the Listing Rules of Moscow Exchange, PJSC (if the Candidate does not meet these, additional grounds are provided subject to the Corporate Governance Code of the Bank of Russia)	
1. The Candidate is deemed not related to the Company, if they and/or their affiliates (Par. 4 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
1.1. Are not, or have not been for the past three years a member of executive bodies or an employee of the Company, the entity controlled by the Company, and/or the Company's managing entity.	Meets the criterion
1.2. Are not a member of the Board of Directors of an entity that controls the Company, or a controlled entity, or a managing entity of such an entity.	Does not meet the criterion
1.3. During any of the past three years did not receive remuneration and/or other financial benefits from the Company and/or its controlled entities in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Meets the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	9
Candidate to the Board of Directors of the Company	Pavel Livinsky
1.4. Are not a holder or a beneficiary of the Company's shares that exceed one percent of the capital or the overall number of voting shares of the Company, or the market value of which exceeds the fixed annual remuneration of the member of the Board of Directors of the Company more than 20 times.	Meets the criterion
1.5. Are not an employee and/or a member of the executive bodies of an entity, and their remuneration is set (reviewed) by a remuneration committee of the board of directors (the board of directors itself) of such an entity, provided that any employee and/or member of the executive bodies of the Company is a member of the said committee (the board of directors).	Meets the criterion
1.6. Do not provide consulting services to the Company or any entity controlling or controlled by the Company, or are not a member of the executive bodies of the entities than provide consulting services to the Company or any entity controlling or controlled by the Company, nor an employee of such consulting entities directly involved in provision of such services.	Meets the criterion
1.7. For the past three years have not provided the assessment and evaluation services, tax consulting, auditing services, or services of book-keeping and accounting to the Company and its controlled entities; or for the past three years have not been a member of the governance bodies of the entities providing such services to such companies, or of a rating agency of the Company; or have not been an employee of such entities or a rating agency directly involved in provision of such services to the Company.	Meets the criterion
1.8. Have not been a member of the Board of Directors of the Company for over seven years in aggregate.	Meets the criterion
2. The Candidate is deemed not related to the Company's substantial shareholder, if they and/or their affiliates (Par. 5 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
2.1. Are not an employee and/or a member of executive bodies of a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company).	Does not meet the criterion
2.2. During any of the past three years did not receive remuneration and/or other financial benefits from a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company) in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Does not meet the criterion
2.3. Are not a member of the Board of Directors of more than two entities that are controlled by a substantial shareholder of the Company or an entity controlling the substantial shareholder of the Company.	Does not meet the criterion
3. The Candidate is deemed not related to the Company's substantial contractor or competitor, if they and/or their affiliates (Par. 6 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
3.1. Are not an employee and/or a member of the governance bodies of a substantial contractor or competitor of the Company, as well as the entities that control the substantial contractor or competitor of the Company or its controlled entities.	Does not meet the criterion
3.2. Are not a holder or a beneficiary of the shares (participatory interest) of a substantial contractor or competitor of the Company that exceed 5 percent of the capital or the overall number of voting shares (participatory interest).	Meets the criterion
4. The Candidate is deemed not related to the state (the Russian Federation, the Russian constituent entity) or a municipality, if they (Par. 7 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
4.1. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, a state or municipal employee, a person acting for a government	Meets the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	9
Candidate to the Board of Directors of the Company	Pavel Livinsky
officer, or an employee of the Bank of Russia.	
4.2. Are not a representative of the Russian Federation, the Russian constituent entity, or a municipality in the Board of Directors of a Company, with respect to which a special right of participation in management (golden share) is used.	Not applicable to the Company
4.3. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, an employee, member of an executive body of an entity controlled by the Russian Federation, the Russian constituent entity, or a municipality, an employee of a state or municipal unitary enterprise or institution (except for the employees of a state or municipal educational or research institution that carries out teaching or research activity and is not appointed a sole executive body or any other position in a state or municipal educational or research institution by (or with a consent of) the public (local) authorities), if such a person is nominated to be appointed to the Board of Directors of the Company, in which the Russian Federation, the Russian constituent entity, or a municipality holds over 20 percent of the capital or the overall number of voting shares of the Company.	Does not meet the criterion
4.4. Are not obliged to vote on one or several issues that fall within the competence of the Board of Directors subject to a directive of the Russian Federation, the Russian constituent entity, or a municipality.	Meets the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	10
Candidate to the Board of Directors of the Company	Gennady Magazinov
Position, place of work of the Candidate	Chief of Staff for M.A. Shaskolsky, the Saint Petersburg Vice-Governor
Nationality	Russian Federation
Education	Higher Bachelor of Business Computer Studies, Information Technology and Programming Department, Saint Petersburg State University of Information Technology, Mechanics, and Optics, 2008 Master of Business Computer Studies, Information Technology and Programming Department, Saint Petersburg State University of Information Technology, Mechanics, and Optics, 2008 Bachelor of Law, Legal Studies Department, Saint Petersburg State University, 2011 Master of Private Law, Legal Studies Department, Saint Petersburg State University, 2013
Positions held in the Company and other entities for the past 5 years (work experience)	June 2011 to February 2019: Lead Legal Advisor, Head of Legal Support, Head of Legal Department, Saint Petersburg Power Supply Company, JSC March 2019 to the present day: Chief of Staff for M.A. Shaskolsky, the Saint Petersburg Vice-Governor
Participation in the governance bodies of other entities (as of the moment of nomination)	Member of the Board of Directors, PeterburgGaz, LLC, 2019 Member of the Board of Directors, Southwest Heat Station, JSC, 2019
Shares held in the Company	None
Criteria of independence subject to the Listing Rules of Moscow Exchange, PJSC (if the Candidate does not meet these, additional grounds are provided subject to the Corporate Governance Code of the Bank of Russia)	
1. The Candidate is deemed not related to the Company, if they and/or their affiliates (Par. 4 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
1.1. Are not, or have not been for the past three years a member of executive bodies or an employee of the Company, the entity controlled by the Company, and/or the Company's managing entity.	Meets the criterion
1.2. Are not a member of the Board of Directors of an entity that controls the Company, or a controlled entity, or a managing entity of such an entity.	Meets the criterion
1.3. During any of the past three years did not receive remuneration and/or other financial benefits from the Company and/or its controlled entities in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Meets the criterion
1.4. Are not a holder or a beneficiary of the Company's shares that exceed one percent of the capital or the overall number of voting shares of the Company, or the market value of which exceeds the fixed annual remuneration of the member of the Board of Directors of the Company more than 20 times.	Meets the criterion
1.5. Are not an employee and/or a member of the executive bodies of an entity, and their remuneration is set (reviewed) by a remuneration committee of the board of directors (the board of directors itself) of such an entity, provided that any employee and/or member of the executive bodies of the Company is a member of the said committee (the board of directors).	Meets the criterion
1.6. Do not provide consulting services to the Company or any entity controlling or controlled by the Company, or are not a member of the executive bodies of the entities than provide consulting services to the Company or any entity controlling or controlled by the Company, nor an employee of such consulting entities directly involved in provision of such services.	Meets the criterion
1.7. For the past three years have not provided the assessment and evaluation services, tax consulting, auditing services, or services of book-keeping and accounting to the Company and its controlled entities; or for the past three years have not been	Meets the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	10
Candidate to the Board of Directors of the Company	Gennady Magazinov
a member of the governance bodies of the entities providing such services to such companies, or of a rating agency of the Company; or have not been an employee of such entities or a rating agency directly involved in provision of such services to the Company.	
1.8. Have not been a member of the Board of Directors of the Company for over seven years in aggregate.	Meets the criterion
2. The Candidate is deemed not related to the Company's substantial shareholder, if they and/or their affiliates (Par. 5 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
2.1. Are not an employee and/or a member of executive bodies of a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company).	Meets the criterion
2.2. During any of the past three years did not receive remuneration and/or other financial benefits from a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company) in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Meets the criterion
2.3. Are not a member of the Board of Directors of more than two entities that are controlled by a substantial shareholder of the Company or an entity controlling the substantial shareholder of the Company.	Meets the criterion
3. The Candidate is deemed not related to the Company's substantial contractor or competitor, if they and/or their affiliates (Par. 6 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
3.1. Are not an employee and/or a member of the governance bodies of a substantial contractor or competitor of the Company, as well as the entities that control the substantial contractor or competitor of the Company or its controlled entities.	Meets the criterion
3.2. Are not a holder or a beneficiary of the shares (participatory interest) of a substantial contractor or competitor of the Company that exceed 5 percent of the capital or the overall number of voting shares (participatory interest).	Meets the criterion
4. The Candidate is deemed not related to the state (the Russian Federation, the Russian constituent entity) or a municipality, if they (Par. 7 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
4.1. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, a state or municipal employee, a person acting for a government officer, or an employee of the Bank of Russia.	Does not meet the criterion
4.2. Are not a representative of the Russian Federation, the Russian constituent entity, or a municipality in the Board of Directors of a Company, with respect to which a special right of participation in management (golden share) is used.	Not applicable to the Company
4.3. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, an employee, member of an executive body of an entity controlled by the Russian Federation, the Russian constituent entity, or a municipality, an employee of a state or municipal unitary enterprise or institution (except for the employees of a state or municipal educational or research institution that carries out teaching or research activity and is not appointed a sole executive body or any other position in a state or municipal educational or research institution by (or with a consent of) the public (local) authorities), if such a person is nominated to be appointed to the Board of Directors of the Company, in which the Russian Federation, the Russian constituent entity, or a municipality holds over 20 percent of the capital or the overall number of voting shares of the Company.	Meets the criterion
4.4. Are not obliged to vote on one or several issues that fall	Does not meet the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	10
Candidate to the Board of Directors of the Company	Gennady Magazinov
within the competence of the Board of Directors subject to a directive of the Russian Federation, the Russian constituent entity, or a municipality.	

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	11
Candidate to the Board of Directors of the Company	Aleksey Malukhin
Position, place of work of the Candidate	First Deputy Chairman, Saint Petersburg Energy and Building Services Committee
Nationality	Russian Federation
Education	Higher History, S.M. Kirov Pskov State Pedagogical Institute, 1996 Higher Management/ Crisis Management, Higher School of Privatization and Entrepreneurship, 2000
Positions held in the Company and other entities for the past 5 years (work experience)	February 2015 to July 2015: Deputy Director for Services Sale and Development, Centralnyi Branch of Oboronenergo, OJSC July 2015 to November 2017: Director, Volgo-Vyatskiy Branch of Oboronenergo, OJSC December 2017 to March 2019: Head of Regional Tariff Service of the Nizhny Novgorod Region April 2019 to the present day: First Deputy Chairman, Saint Petersburg Energy and Building Services Committee
Participation in the governance bodies of other entities (as of the moment of nomination)	Chairman of the Board of Directors, Southwest Heat Station, JSC, 2019 Member of the Audit Committee, Lenenergo, PJSC, 2019
Shares held in the Company	None
Criteria of independence subject to the Listing Rules of Moscow Exchange, PJSC (if the Candidate does not meet these, additional grounds are provided subject to the Corporate Governance Code of the Bank of Russia)	
1. The Candidate is deemed not related to the Company, if they and/or their affiliates (Par. 4 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
1.1. Are not, or have not been for the past three years a member of executive bodies or an employee of the Company, the entity controlled by the Company, and/or the Company's managing entity.	Meets the criterion
1.2. Are not a member of the Board of Directors of an entity that controls the Company, or a controlled entity, or a managing entity of such an entity.	Meets the criterion
1.3. During any of the past three years did not receive remuneration and/or other financial benefits from the Company and/or its controlled entities in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Meets the criterion
1.4. Are not a holder or a beneficiary of the Company's shares that exceed one percent of the capital or the overall number of voting shares of the Company, or the market value of which exceeds the fixed annual remuneration of the member of the Board of Directors of the Company more than 20 times.	Meets the criterion
1.5. Are not an employee and/or a member of the executive bodies of an entity, and their remuneration is set (reviewed) by a remuneration committee of the board of directors (the board of directors itself) of such an entity, provided that any employee and/or member of the executive bodies of the Company is a member of the said committee (the board of directors).	Meets the criterion
1.6. Do not provide consulting services to the Company or any entity controlling or controlled by the Company, or are not a member of the executive bodies of the entities than provide consulting services to the Company or any entity controlling or controlled by the Company, nor an employee of such consulting entities directly involved in provision of such services.	Meets the criterion
1.7. For the past three years have not provided the assessment and evaluation services, tax consulting, auditing services, or services of book-keeping and accounting to the Company and its controlled entities; or for the past three years have not been a member of the governance bodies of the entities providing such services to such companies, or of a rating agency of the Company; or have not been an employee of such entities or a rating agency directly involved in provision of such services to	Meets the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	11
Candidate to the Board of Directors of the Company	Aleksey Malukhin
the Company.	
1.8. Have not been a member of the Board of Directors of the Company for over seven years in aggregate.	Meets the criterion
2. The Candidate is deemed not related to the Company's substantial shareholder, if they and/or their affiliates (Par. 5 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
2.1. Are not an employee and/or a member of executive bodies of a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company).	Meets the criterion
2.2. During any of the past three years did not receive remuneration and/or other financial benefits from a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company) in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Meets the criterion
2.3. Are not a member of the Board of Directors of more than two entities that are controlled by a substantial shareholder of the Company or an entity controlling the substantial shareholder of the Company.	Meets the criterion
3. The Candidate is deemed not related to the Company's substantial contractor or competitor, if they and/or their affiliates (Par. 6 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
3.1. Are not an employee and/or a member of the governance bodies of a substantial contractor or competitor of the Company, as well as the entities that control the substantial contractor or competitor of the Company or its controlled entities.	Meets the criterion
3.2. Are not a holder or a beneficiary of the shares (participatory interest) of a substantial contractor or competitor of the Company that exceed 5 percent of the capital or the overall number of voting shares (participatory interest).	Meets the criterion
4. The Candidate is deemed not related to the state (the Russian Federation, the Russian constituent entity) or a municipality, if they (Par. 7 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
4.1. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, a state or municipal employee, a person acting for a government officer, or an employee of the Bank of Russia.	Does not meet the criterion
4.2. Are not a representative of the Russian Federation, the Russian constituent entity, or a municipality in the Board of Directors of a Company, with respect to which a special right of participation in management (golden share) is used.	Not applicable to the Company
4.3. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, an employee, member of an executive body of an entity controlled by the Russian Federation, the Russian constituent entity, or a municipality, an employee of a state or municipal unitary enterprise or institution (except for the employees of a state or municipal educational or research institution that carries out teaching or research activity and is not appointed a sole executive body or any other position in a state or municipal educational or research institution by (or with a consent of) the public (local) authorities), if such a person is nominated to be appointed to the Board of Directors of the Company, in which the Russian Federation, the Russian constituent entity, or a municipality holds over 20 percent of the capital or the overall number of voting shares of the Company.	Meets the criterion
4.4. Are not obliged to vote on one or several issues that fall within the competence of the Board of Directors subject to a directive of the Russian Federation, the Russian constituent entity, or a municipality.	Does not meet the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	12
Candidate to the Board of Directors of the Company	Sergey Pikin
Position, place of work of the Candidate	Director, Energy Development Fund
Nationality	Russian Federation
Education	Higher M.V. Lomonosov Moscow State University, Bachelor, Master of Economics, 2003;
Positions held in the Company and other entities for the past 5 years (work experience)	August 2007 to the present day: Director, Energy Development Fund
Participation in the governance bodies of other entities (as of the moment of nomination)	Member of the Board of Directors, Lenenergo, PJSC (from 2017) Member of the Strategy Committee of the Board of Directors, Lenenergo, PJSC (from 2018) Member of the Audit Committee of the Board of Directors, Lenenergo, PJSC (from 2018)
Shares held in the Company	None
Criteria of independence subject to the Listing Rules of Moscow Exchange, PJSC (if the Candidate does not meet these, additional grounds are provided subject to the Corporate Governance Code of the Bank of Russia)	
1. The Candidate is deemed not related to the Company, if they and/or their affiliates (Par. 4 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
1.1. Are not, or have not been for the past three years a member of executive bodies or an employee of the Company, the entity controlled by the Company, and/or the Company's managing entity.	Meets the criterion
1.2. Are not a member of the Board of Directors of an entity that controls the Company, or a controlled entity, or a managing entity of such an entity.	Meets the criterion
1.3. During any of the past three years did not receive remuneration and/or other financial benefits from the Company and/or its controlled entities in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Meets the criterion
1.4. Are not a holder or a beneficiary of the Company's shares that exceed one percent of the capital or the overall number of voting shares of the Company, or the market value of which exceeds the fixed annual remuneration of the member of the Board of Directors of the Company more than 20 times.	Meets the criterion
1.5. Are not an employee and/or a member of the executive bodies of an entity, and their remuneration is set (reviewed) by a remuneration committee of the board of directors (the board of directors itself) of such an entity, provided that any employee and/or member of the executive bodies of the Company is a member of the said committee (the board of directors).	Meets the criterion
1.6. Do not provide consulting services to the Company or any entity controlling or controlled by the Company, or are not a member of the executive bodies of the entities than provide consulting services to the Company or any entity controlling or controlled by the Company, nor an employee of such consulting entities directly involved in provision of such services.	Meets the criterion
1.7. For the past three years have not provided the assessment and evaluation services, tax consulting, auditing services, or services of book-keeping and accounting to the Company and its controlled entities; or for the past three years have not been a member of the governance bodies of the entities providing such services to such companies, or of a rating agency of the Company; or have not been an employee of such entities or a rating agency directly involved in provision of such services to the Company.	Meets the criterion
1.8. Have not been a member of the Board of Directors of the Company for over seven years in aggregate.	Meets the criterion
2. The Candidate is deemed not related to the Company's substantial shareholder, if they and/or their affiliates (Par. 5 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	12
Candidate to the Board of Directors of the Company	Sergey Pikin
2.1. Are not an employee and/or a member of executive bodies of a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company).	Meets the criterion
2.2. During any of the past three years did not receive remuneration and/or other financial benefits from a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company) in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Meets the criterion
2.3. Are not a member of the Board of Directors of more than two entities that are controlled by a substantial shareholder of the Company or an entity controlling the substantial shareholder of the Company.	Meets the criterion
3. The Candidate is deemed not related to the Company's substantial contractor or competitor, if they and/or their affiliates (Par. 6 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
3.1. Are not an employee and/or a member of the governance bodies of a substantial contractor or competitor of the Company, as well as the entities that control the substantial contractor or competitor of the Company or its controlled entities.	Meets the criterion
3.2. Are not a holder or a beneficiary of the shares (participatory interest) of a substantial contractor or competitor of the Company that exceed 5 percent of the capital or the overall number of voting shares (participatory interest).	Meets the criterion
4. The Candidate is deemed not related to the state (the Russian Federation, the Russian constituent entity) or a municipality, if they (Par. 7 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
4.1. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, a state or municipal employee, a person acting for a government officer, or an employee of the Bank of Russia.	Meets the criterion
4.2. Are not a representative of the Russian Federation, the Russian constituent entity, or a municipality in the Board of Directors of a Company, with respect to which a special right of participation in management (golden share) is used.	Not applicable to the Company
4.3. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, an employee, member of an executive body of an entity controlled by the Russian Federation, the Russian constituent entity, or a municipality, an employee of a state or municipal unitary enterprise or institution (except for the employees of a state or municipal educational or research institution that carries out teaching or research activity and is not appointed a sole executive body or any other position in a state or municipal educational or research institution by (or with a consent of) the public (local) authorities), if such a person is nominated to be appointed to the Board of Directors of the Company, in which the Russian Federation, the Russian constituent entity, or a municipality holds over 20 percent of the capital or the overall number of voting shares of the Company.	Meets the criterion
4.4. Are not obliged to vote on one or several issues that fall within the competence of the Board of Directors subject to a directive of the Russian Federation, the Russian constituent entity, or a municipality.	Meets the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	13
Candidate to the Board of Directors of the Company	Sergey Podlutsky
Position, place of work of the Candidate	Director of Investment Activities, Rosseti, PJSC
Nationality	Russian Federation
Education	Higher, State University of Management, Management in the Power Sector, 1997
Positions held in the Company and other entities for the past 5 years (work experience)	2015 to the present day: Director of Investment Activities, Rosseti, PJSC
Participation in the governance bodies of other entities (as of the moment of nomination)	Member of the Board of Directors, IDGC of the Urals, OJSC Member of the Board of Directors, IDGC of Siberia, PJSC Member of the Board of Directors, Chechenenergo, JSC
Shares held in the Company	None
Criteria of independence subject to the Listing Rules of Moscow Exchange, PJSC (if the Candidate does not meet these, additional grounds are provided subject to the Corporate Governance Code of the Bank of Russia)	
1. The Candidate is deemed not related to the Company, if they and/or their affiliates (Par. 4 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
1.1. Are not, or have not been for the past three years a member of executive bodies or an employee of the Company, the entity controlled by the Company, and/or the Company's managing entity.	Meets the criterion
1.2. Are not a member of the Board of Directors of an entity that controls the Company, or a controlled entity, or a managing entity of such an entity.	Does not meet the criterion
1.3. During any of the past three years did not receive remuneration and/or other financial benefits from the Company and/or its controlled entities in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Meets the criterion
1.4. Are not a holder or a beneficiary of the Company's shares that exceed one percent of the capital or the overall number of voting shares of the Company, or the market value of which exceeds the fixed annual remuneration of the member of the Board of Directors of the Company more than 20 times.	Meets the criterion
1.5. Are not an employee and/or a member of the executive bodies of an entity, and their remuneration is set (reviewed) by a remuneration committee of the board of directors (the board of directors itself) of such an entity, provided that any employee and/or member of the executive bodies of the Company is a member of the said committee (the board of directors).	Meets the criterion
1.6. Do not provide consulting services to the Company or any entity controlling or controlled by the Company, or are not a member of the executive bodies of the entities than provide consulting services to the Company or any entity controlling or controlled by the Company, nor an employee of such consulting entities directly involved in provision of such services.	Meets the criterion
1.7. For the past three years have not provided the assessment and evaluation services, tax consulting, auditing services, or services of book-keeping and accounting to the Company and its controlled entities; or for the past three years have not been a member of the governance bodies of the entities providing such services to such companies, or of a rating agency of the Company; or have not been an employee of such entities or a rating agency directly involved in provision of such services to the Company.	Meets the criterion
1.8. Have not been a member of the Board of Directors of the Company for over seven years in aggregate.	Meets the criterion
2. The Candidate is deemed not related to the Company's substantial shareholder, if they and/or their affiliates (Par. 5 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
2.1. Are not an employee and/or a member of executive bodies of a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company).	Does not meet the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	13
Candidate to the Board of Directors of the Company	Sergey Podlutsky
2.2. During any of the past three years did not receive remuneration and/or other financial benefits from a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company) in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Does not meet the criterion
2.3. Are not a member of the Board of Directors of more than two entities that are controlled by a substantial shareholder of the Company or an entity controlling the substantial shareholder of the Company.	Does not meet the criterion
3. The Candidate is deemed not related to the Company's substantial contractor or competitor, if they and/or their affiliates (Par. 6 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
3.1. Are not an employee and/or a member of the governance bodies of a substantial contractor or competitor of the Company, as well as the entities that control the substantial contractor or competitor of the Company or its controlled entities. <i>* information on meeting the criterion is provided based on a questionnaire filled by the Candidate. However, the Candidate is an employee of Rosseti, PJSC (according to the questionnaire) that controls the Company's substantial contractor, FGC UES, PJSC, and therefore the Candidate does not meet the independence criterion entirely.</i>	Meets the criterion*
3.2. Are not a holder or a beneficiary of the shares (participatory interest) of a substantial contractor or competitor of the Company that exceed 5 percent of the capital or the overall number of voting shares (participatory interest).	Meets the criterion
4. The Candidate is deemed not related to the state (the Russian Federation, the Russian constituent entity) or a municipality, if they (Par. 7 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
4.1. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, a state or municipal employee, a person acting for a government officer, or an employee of the Bank of Russia.	Meets the criterion
4.2. Are not a representative of the Russian Federation, the Russian constituent entity, or a municipality in the Board of Directors of a Company, with respect to which a special right of participation in management (golden share) is used.	Not applicable to the Company
4.3. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, an employee, member of an executive body of an entity controlled by the Russian Federation, the Russian constituent entity, or a municipality, an employee of a state or municipal unitary enterprise or institution (except for the employees of a state or municipal educational or research institution that carries out teaching or research activity and is not appointed a sole executive body or any other position in a state or municipal educational or research institution by (or with a consent of) the public (local) authorities), if such a person is nominated to be appointed to the Board of Directors of the Company, in which the Russian Federation, the Russian constituent entity, or a municipality holds over 20 percent of the capital or the overall number of voting shares of the Company. <i>* information on meeting the criterion is provided based on a questionnaire filled by the Candidate. However, the Candidate is an employee of Rosseti, PJSC (according to the questionnaire) and therefore does not meet the independence criterion entirely.</i>	Meets the criterion*
4.4. Are not obliged to vote on one or several issues that fall within the competence of the Board of Directors subject to a directive of the Russian Federation, the Russian constituent entity, or a municipality.	Meets the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	14
Candidate to the Board of Directors of the Company	Vasily Rozhkov
Position, place of work of the Candidate	Director of Production Activities - Deputy Chief Engineer, Rosseti, PJSC
Nationality	Russian Federation
Education	Higher Radio Engineering, Tomsk Institute of Automated Control and Radio Electronics System, 1985 Electric Stations, Irkutsk State Technical University, 2005
Positions held in the Company and other entities for the past 5 years (work experience)	2008 to 2016: Deputy Head of Business Assets Management, FGC UES, PJSC 2016 to the present day: Director of Production Activities - Deputy Chief Engineer, Head of Production Planning Office of the Operative and Process Management Department, Rosseti, PJSC
Participation in the governance bodies of other entities (as of the moment of nomination)	Member of the Board of Directors, Kubanenergo, PJSC (2019) Member of the Board of Directors, Chechenenergo, JSC (2019)
Shares held in the Company	None
Criteria of independence subject to the Listing Rules of Moscow Exchange, PJSC (if the Candidate does not meet these, additional grounds are provided subject to the Corporate Governance Code of the Bank of Russia)	
1. The Candidate is deemed not related to the Company, if they and/or their affiliates (Par. 4 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
1.1. Are not, or have not been for the past three years a member of executive bodies or an employee of the Company, the entity controlled by the Company, and/or the Company's managing entity.	Does not meet the criterion
1.2. Are not a member of the Board of Directors of an entity that controls the Company, or a controlled entity, or a managing entity of such an entity.	Does not meet the criterion
1.3. During any of the past three years did not receive remuneration and/or other financial benefits from the Company and/or its controlled entities in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Does not meet the criterion
1.4. Are not a holder or a beneficiary of the Company's shares that exceed one percent of the capital or the overall number of voting shares of the Company, or the market value of which exceeds the fixed annual remuneration of the member of the Board of Directors of the Company more than 20 times.	Meets the criterion
1.5. Are not an employee and/or a member of the executive bodies of an entity, and their remuneration is set (reviewed) by a remuneration committee of the board of directors (the board of directors itself) of such an entity, provided that any employee and/or member of the executive bodies of the Company is a member of the said committee (the board of directors).	Meets the criterion
1.6. Do not provide consulting services to the Company or any entity controlling or controlled by the Company, or are not a member of the executive bodies of the entities than provide consulting services to the Company or any entity controlling or controlled by the Company, nor an employee of such consulting entities directly involved in provision of such services.	Meets the criterion
1.7. For the past three years have not provided the assessment and evaluation services, tax consulting, auditing services, or services of book-keeping and accounting to the Company and its controlled entities; or for the past three years have not been a member of the governance bodies of the entities providing such services to such companies, or of a rating agency of the Company; or have not been an employee of such entities or a rating agency directly involved in provision of such services to the Company.	Meets the criterion
1.8. Have not been a member of the Board of Directors of the Company for over seven years in aggregate.	Meets the criterion
2. The Candidate is deemed not related to the Company's	

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	14
Candidate to the Board of Directors of the Company	Vasily Rozhkov
substantial shareholder, if they and/or their affiliates (Par. 5 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
2.1. Are not an employee and/or a member of executive bodies of a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company).	Does not meet the criterion
2.2. During any of the past three years did not receive remuneration and/or other financial benefits from a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company) in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Does not meet the criterion
2.3. Are not a member of the Board of Directors of more than two entities that are controlled by a substantial shareholder of the Company or an entity controlling the substantial shareholder of the Company.	Does not meet the criterion
3. The Candidate is deemed not related to the Company's substantial contractor or competitor, if they and/or their affiliates (Par. 6 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
3.1. Are not an employee and/or a member of the governance bodies of a substantial contractor or competitor of the Company, as well as the entities that control the substantial contractor or competitor of the Company or its controlled entities. <i>* information on meeting the criterion is provided based on a questionnaire filled by the Candidate. However, the Candidate is an employee of Rosseti, PJSC (according to the questionnaire) that controls the Company's substantial contractor, FGC UES, PJSC, and therefore the Candidate does not meet the independence criterion entirely.</i>	Meets the criterion*
3.2. Are not a holder or a beneficiary of the shares (participatory interest) of a substantial contractor or competitor of the Company that exceed 5 percent of the capital or the overall number of voting shares (participatory interest).	Meets the criterion
4. The Candidate is deemed not related to the state (the Russian Federation, the Russian constituent entity) or a municipality, if they (Par. 7 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
4.1. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, a state or municipal employee, a person acting for a government officer, or an employee of the Bank of Russia.	Meets the criterion
4.2. Are not a representative of the Russian Federation, the Russian constituent entity, or a municipality in the Board of Directors of a Company, with respect to which a special right of participation in management (golden share) is used.	Not applicable to the Company
4.3. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, an employee, member of an executive body of an entity controlled by the Russian Federation, the Russian constituent entity, or a municipality, an employee of a state or municipal unitary enterprise or institution (except for the employees of a state or municipal educational or research institution that carries out teaching or research activity and is not appointed a sole executive body or any other position in a state or municipal educational or research institution by (or with a consent of) the public (local) authorities), if such a person is nominated to be appointed to the Board of Directors of the Company, in which the Russian Federation, the Russian constituent entity, or a municipality holds over 20 percent of the capital or the overall number of voting shares of the Company. <i>* information on meeting the criterion is provided based on a questionnaire filled by the Candidate. However, the Candidate is an employee of Rosseti, PJSC (according to the</i>	Meets the criterion*

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	14
Candidate to the Board of Directors of the Company	Vasily Rozhkov
<i>questionnaire) and therefore does not meet the independence criterion entirely.</i>	
4.4. Are not obliged to vote on one or several issues that fall within the competence of the Board of Directors subject to a directive of the Russian Federation, the Russian constituent entity, or a municipality.	Meets the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	15
Candidate to the Board of Directors of the Company	Larisa Romanovskaya
Position, place of work of the Candidate	First Deputy CEO, Rosseti, PJSC
Nationality	Russian Federation
Education	Higher Economist, Samara State University of Economics, 1995
Positions held in the Company and other entities for the past 5 years (work experience)	April 2014 to October 2017: CEO, Ensol, LLC October 2017 to the present day: Advisor, Senior Advisor, Rosseti, PJSC, Acting Deputy CEO for HR Management and Public Relations (Government Agencies and Media Interaction), First Deputy CEO, Rosseti, PJSC
Participation in the governance bodies of other entities (as of the moment of nomination)	Member of the Board of Directors, IDGC of Center, PJSC Member of the Board of Directors, MOESK, PJSC
Shares held in the Company	None
Criteria of independence subject to the Listing Rules of Moscow Exchange, PJSC (if the Candidate does not meet these, additional grounds are provided subject to the Corporate Governance Code of the Bank of Russia)	
1. The Candidate is deemed not related to the Company, if they and/or their affiliates (Par. 4 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
1.1. Are not, or have not been for the past three years a member of executive bodies or an employee of the Company, the entity controlled by the Company, and/or the Company's managing entity.	Meets the criterion
1.2. Are not a member of the Board of Directors of an entity that controls the Company, or a controlled entity, or a managing entity of such an entity.	Does not meet the criterion
1.3. During any of the past three years did not receive remuneration and/or other financial benefits from the Company and/or its controlled entities in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Meets the criterion
1.4. Are not a holder or a beneficiary of the Company's shares that exceed one percent of the capital or the overall number of voting shares of the Company, or the market value of which exceeds the fixed annual remuneration of the member of the Board of Directors of the Company more than 20 times.	Meets the criterion
1.5. Are not an employee and/or a member of the executive bodies of an entity, and their remuneration is set (reviewed) by a remuneration committee of the board of directors (the board of directors itself) of such an entity, provided that any employee and/or member of the executive bodies of the Company is a member of the said committee (the board of directors).	Meets the criterion
1.6. Do not provide consulting services to the Company or any entity controlling or controlled by the Company, or are not a member of the executive bodies of the entities that provide consulting services to the Company or any entity controlling or controlled by the Company, nor an employee of such consulting entities directly involved in provision of such services.	Meets the criterion
1.7. For the past three years have not provided the assessment and evaluation services, tax consulting, auditing services, or services of book-keeping and accounting to the Company and its controlled entities; or for the past three years have not been a member of the governance bodies of the entities providing such services to such companies, or of a rating agency of the Company; or have not been an employee of such entities or a rating agency directly involved in provision of such services to the Company.	Meets the criterion
1.8. Have not been a member of the Board of Directors of the Company for over seven years in aggregate.	Meets the criterion
2. The Candidate is deemed not related to the Company's substantial shareholder, if they and/or their affiliates (Par. 5 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
2.1. Are not an employee and/or a member of executive bodies of a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the	Does not meet the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	15
Candidate to the Board of Directors of the Company	Larisa Romanovskaya
Company).	
2.2. During any of the past three years did not receive remuneration and/or other financial benefits from a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company) in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Does not meet the criterion
2.3. Are not a member of the Board of Directors of more than two entities that are controlled by a substantial shareholder of the Company or an entity controlling the substantial shareholder of the Company.	Does not meet the criterion
3. The Candidate is deemed not related to the Company's substantial contractor or competitor, if they and/or their affiliates (Par. 6 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
3.1. Are not an employee and/or a member of the governance bodies of a substantial contractor or competitor of the Company, as well as the entities that control the substantial contractor or competitor of the Company or its controlled entities. <i>* information on meeting the criterion is provided based on a questionnaire filled by the Candidate. However, the Candidate is an employee of Rosseti, PJSC (according to the questionnaire) that controls the Company's substantial contractor, FGC UES, PJSC, and therefore the Candidate does not meet the independence criterion entirely.</i>	Meets the criterion*
3.2. Are not a holder or a beneficiary of the shares (participatory interest) of a substantial contractor or competitor of the Company that exceed 5 percent of the capital or the overall number of voting shares (participatory interest).	Meets the criterion
4. The Candidate is deemed not related to the state (the Russian Federation, the Russian constituent entity) or a municipality, if they (Par. 7 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
4.1. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, a state or municipal employee, a person acting for a government officer, or an employee of the Bank of Russia.	Meets the criterion
4.2. Are not a representative of the Russian Federation, the Russian constituent entity, or a municipality in the Board of Directors of a Company, with respect to which a special right of participation in management (golden share) is used.	Not applicable to the Company
4.3. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, an employee, member of an executive body of an entity controlled by the Russian Federation, the Russian constituent entity, or a municipality, an employee of a state or municipal unitary enterprise or institution (except for the employees of a state or municipal educational or research institution that carries out teaching or research activity and is not appointed a sole executive body or any other position in a state or municipal educational or research institution by (or with a consent of) the public (local) authorities), if such a person is nominated to be appointed to the Board of Directors of the Company, in which the Russian Federation, the Russian constituent entity, or a municipality holds over 20 percent of the capital or the overall number of voting shares of the Company. <i>* information on meeting the criterion is provided based on a questionnaire filled by the Candidate. However, the Candidate is an employee of Rosseti, PJSC (according to the questionnaire) and therefore does not meet the independence criterion entirely.</i>	Meets the criterion*
4.4. Are not obliged to vote on one or several issues that fall within the competence of the Board of Directors subject to a directive of the Russian Federation, the Russian constituent entity, or a municipality.	Meets the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	16
Candidate to the Board of Directors of the Company	Andrey Ryumin
Position, place of work of the Candidate	CEO, Lenenergo, PJSC
Nationality	Russian Federation
Education	Higher M.V. Lomonosov Moscow State University, Department of Mechanics and Mathematics, 2002 Peoples' Friendship University of Russia (RUDN), specializing in Information Systems in Economics, 2002
Positions held in the Company and other entities for the past 5 years (work experience)	June 2011 to June 2014: First Deputy CEO, CEO, UNECO, OJSC June 2016 to June 2017: Independent Director, member of the Board of Directors, Mosenergo, OJSC January 2018 to the present day: CEO, Lenenergo, PJSC
Participation in the governance bodies of other entities (as of the moment of nomination)	Chairman of the Management Board, Lenenergo, PJSC (2018) Member of the Board of Directors, Lenenergo, PJSC (2018)
Shares held in the Company	None
Criteria of independence subject to the Listing Rules of Moscow Exchange, PJSC (if the Candidate does not meet these, additional grounds are provided subject to the Corporate Governance Code of the Bank of Russia)	
1. The Candidate is deemed not related to the Company, if they and/or their affiliates (Par. 4 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
1.1. Are not, or have not been for the past three years a member of executive bodies or an employee of the Company, the entity controlled by the Company, and/or the Company's managing entity.	Does not meet the criterion
1.2. Are not a member of the Board of Directors of an entity that controls the Company, or a controlled entity, or a managing entity of such an entity.	Meets the criterion
1.3. During any of the past three years did not receive remuneration and/or other financial benefits from the Company and/or its controlled entities in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Does not meet the criterion
1.4. Are not a holder or a beneficiary of the Company's shares that exceed one percent of the capital or the overall number of voting shares of the Company, or the market value of which exceeds the fixed annual remuneration of the member of the Board of Directors of the Company more than 20 times.	Meets the criterion
1.5. Are not an employee and/or a member of the executive bodies of an entity, and their remuneration is set (reviewed) by a remuneration committee of the board of directors (the board of directors itself) of such an entity, provided that any employee and/or member of the executive bodies of the Company is a member of the said committee (the board of directors).	Meets the criterion
1.6. Do not provide consulting services to the Company or any entity controlling or controlled by the Company, or are not a member of the executive bodies of the entities than provide consulting services to the Company or any entity controlling or controlled by the Company, nor an employee of such consulting entities directly involved in provision of such services.	Meets the criterion
1.7. For the past three years have not provided the assessment and evaluation services, tax consulting, auditing services, or services of book-keeping and accounting to the Company and its controlled entities; or for the past three years have not been a member of the governance bodies of the entities providing such services to such companies, or of a rating agency of the Company; or have not been an employee of such entities or a rating agency directly involved in provision of such services to the Company.	Meets the criterion
1.8. Have not been a member of the Board of Directors of the Company for over seven years in aggregate.	Meets the criterion
2. The Candidate is deemed not related to the Company's substantial shareholder, if they and/or their affiliates	

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	16
Candidate to the Board of Directors of the Company	Andrey Ryumin
(Par. 5 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
2.1. Are not an employee and/or a member of executive bodies of a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company).	Meets the criterion
2.2. During any of the past three years did not receive remuneration and/or other financial benefits from a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company) in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Meets the criterion
2.3. Are not a member of the Board of Directors of more than two entities that are controlled by a substantial shareholder of the Company or an entity controlling the substantial shareholder of the Company.	Meets the criterion
3. The Candidate is deemed not related to the Company's substantial contractor or competitor, if they and/or their affiliates (Par. 6 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
3.1. Are not an employee and/or a member of the governance bodies of a substantial contractor or competitor of the Company, as well as the entities that control the substantial contractor or competitor of the Company or its controlled entities.	Meets the criterion
3.2. Are not a holder or a beneficiary of the shares (participatory interest) of a substantial contractor or competitor of the Company that exceed 5 percent of the capital or the overall number of voting shares (participatory interest).	Meets the criterion
4. The Candidate is deemed not related to the state (the Russian Federation, the Russian constituent entity) or a municipality, if they (Par. 7 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
4.1. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, a state or municipal employee, a person acting for a government officer, or an employee of the Bank of Russia.	Meets the criterion
4.2. Are not a representative of the Russian Federation, the Russian constituent entity, or a municipality in the Board of Directors of a Company, with respect to which a special right of participation in management (golden share) is used.	Not applicable to the Company
4.3. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, an employee, member of an executive body of an entity controlled by the Russian Federation, the Russian constituent entity, or a municipality, an employee of a state or municipal unitary enterprise or institution (except for the employees of a state or municipal educational or research institution that carries out teaching or research activity and is not appointed a sole executive body or any other position in a state or municipal educational or research institution by (or with a consent of) the public (local) authorities), if such a person is nominated to be appointed to the Board of Directors of the Company, in which the Russian Federation, the Russian constituent entity, or a municipality holds over 20 percent of the capital or the overall number of voting shares of the Company.	Does not meet the criterion
4.4. Are not obliged to vote on one or several issues that fall within the competence of the Board of Directors subject to a directive of the Russian Federation, the Russian constituent entity, or a municipality.	Meets the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	17
Candidate to the Board of Directors of the Company	Konstantin Tyurkin
Position, place of work of the Candidate	Deputy Director of Public and Media Relations, Rosseti, PJSC
Nationality	Russian Federation
Education	Higher, M.V. Lomonosov Moscow State University, 2005
Positions held in the Company and other entities for the past 5 years (work experience)	July 2013 to the present day: Deputy Director of Public and Media Relations, Rosseti, PJSC
Participation in the governance bodies of other entities (as of the moment of nomination)	No
Shares held in the Company	None
Criteria of independence subject to the Listing Rules of Moscow Exchange, PJSC (if the Candidate does not meet these, additional grounds are provided subject to the Corporate Governance Code of the Bank of Russia)	
1. The Candidate is deemed not related to the Company, if they and/or their affiliates (Par. 4 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
1.1. Are not, or have not been for the past three years a member of executive bodies or an employee of the Company, the entity controlled by the Company, and/or the Company's managing entity.	Meets the criterion
1.2. Are not a member of the Board of Directors of an entity that controls the Company, or a controlled entity, or a managing entity of such an entity.	Meets the criterion
1.3. During any of the past three years did not receive remuneration and/or other financial benefits from the Company and/or its controlled entities in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Meets the criterion
1.4. Are not a holder or a beneficiary of the Company's shares that exceed one percent of the capital or the overall number of voting shares of the Company, or the market value of which exceeds the fixed annual remuneration of the member of the Board of Directors of the Company more than 20 times.	Meets the criterion
1.5. Are not an employee and/or a member of the executive bodies of an entity, and their remuneration is set (reviewed) by a remuneration committee of the board of directors (the board of directors itself) of such an entity, provided that any employee and/or member of the executive bodies of the Company is a member of the said committee (the board of directors).	Meets the criterion
1.6. Do not provide consulting services to the Company or any entity controlling or controlled by the Company, or are not a member of the executive bodies of the entities than provide consulting services to the Company or any entity controlling or controlled by the Company, nor an employee of such consulting entities directly involved in provision of such services.	Meets the criterion
1.7. For the past three years have not provided the assessment and evaluation services, tax consulting, auditing services, or services of book-keeping and accounting to the Company and its controlled entities; or for the past three years have not been a member of the governance bodies of the entities providing such services to such companies, or of a rating agency of the Company; or have not been an employee of such entities or a rating agency directly involved in provision of such services to the Company.	Meets the criterion
1.8. Have not been a member of the Board of Directors of the Company for over seven years in aggregate.	Meets the criterion
2. The Candidate is deemed not related to the Company's substantial shareholder, if they and/or their affiliates (Par. 5 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
2.1. Are not an employee and/or a member of executive bodies of a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company).	Does not meet the criterion
2.2. During any of the past three years did not receive	Meets the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	17
Candidate to the Board of Directors of the Company	Konstantin Tyurkin
remuneration and/or other financial benefits from a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company) in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	
2.3. Are not a member of the Board of Directors of more than two entities that are controlled by a substantial shareholder of the Company or an entity controlling the substantial shareholder of the Company.	Meets the criterion
3. The Candidate is deemed not related to the Company's substantial contractor or competitor, if they and/or their affiliates (Par. 6 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
3.1. Are not an employee and/or a member of the governance bodies of a substantial contractor or competitor of the Company, as well as the entities that control the substantial contractor or competitor of the Company or its controlled entities. <i>* information on meeting the criterion is provided based on a questionnaire filled by the Candidate. However, the Candidate is an employee of Rosseti, PJSC (according to the questionnaire) that controls the Company's substantial contractor, FGC UES, PJSC, and therefore the Candidate does not meet the independence criterion entirely.</i>	Meets the criterion*
3.2. Are not a holder or a beneficiary of the shares (participatory interest) of a substantial contractor or competitor of the Company that exceed 5 percent of the capital or the overall number of voting shares (participatory interest).	Meets the criterion
4. The Candidate is deemed not related to the state (the Russian Federation, the Russian constituent entity) or a municipality, if they (Par. 7 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
4.1. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, a state or municipal employee, a person acting for a government officer, or an employee of the Bank of Russia.	Meets the criterion
4.2. Are not a representative of the Russian Federation, the Russian constituent entity, or a municipality in the Board of Directors of a Company, with respect to which a special right of participation in management (golden share) is used.	Not applicable to the Company
4.3. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, an employee, member of an executive body of an entity controlled by the Russian Federation, the Russian constituent entity, or a municipality, an employee of a state or municipal unitary enterprise or institution (except for the employees of a state or municipal educational or research institution that carries out teaching or research activity and is not appointed a sole executive body or any other position in a state or municipal educational or research institution by (or with a consent of) the public (local) authorities), if such a person is nominated to be appointed to the Board of Directors of the Company, in which the Russian Federation, the Russian constituent entity, or a municipality holds over 20 percent of the capital or the overall number of voting shares of the Company. <i>* information on meeting the criterion is provided based on a questionnaire filled by the Candidate. However, the Candidate is an employee of Rosseti, PJSC (according to the questionnaire) and therefore does not meet the independence criterion entirely.</i>	Meets the criterion*
4.4. Are not obliged to vote on one or several issues that fall within the competence of the Board of Directors subject to a directive of the Russian Federation, the Russian constituent entity, or a municipality.	Meets the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	18
Candidate to the Board of Directors of the Company	Dmitry Chevkin
Position, place of work of the Candidate	Acting Director of HR Management, Rosseti, PJSC
Nationality	Russian Federation
Education	Higher, Financial Academy under the Government of Russia, Economist, 1998
Positions held in the Company and other entities for the past 5 years (work experience)	May 2013 to the present day: Director of HR Policy and Organizational Development, Deputy Director of HR Management, Acting Directors of HR Management, Rosseti, PJSC
Participation in the governance bodies of other entities (as of the moment of nomination)	No
Shares held in the Company	None
Criteria of independence subject to the Listing Rules of Moscow Exchange, PJSC (if the Candidate does not meet these, additional grounds are provided subject to the Corporate Governance Code of the Bank of Russia)	
1. The Candidate is deemed not related to the Company, if they and/or their affiliates (Par. 4 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
1.1. Are not, or have not been for the past three years a member of executive bodies or an employee of the Company, the entity controlled by the Company, and/or the Company's managing entity.	Meets the criterion
1.2. Are not a member of the Board of Directors of an entity that controls the Company, or a controlled entity, or a managing entity of such an entity.	Meets the criterion
1.3. During any of the past three years did not receive remuneration and/or other financial benefits from the Company and/or its controlled entities in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Meets the criterion
1.4. Are not a holder or a beneficiary of the Company's shares that exceed one percent of the capital or the overall number of voting shares of the Company, or the market value of which exceeds the fixed annual remuneration of the member of the Board of Directors of the Company more than 20 times.	Meets the criterion
1.5. Are not an employee and/or a member of the executive bodies of an entity, and their remuneration is set (reviewed) by a remuneration committee of the board of directors (the board of directors itself) of such an entity, provided that any employee and/or member of the executive bodies of the Company is a member of the said committee (the board of directors).	Meets the criterion
1.6. Do not provide consulting services to the Company or any entity controlling or controlled by the Company, or are not a member of the executive bodies of the entities than provide consulting services to the Company or any entity controlling or controlled by the Company, nor an employee of such consulting entities directly involved in provision of such services.	Meets the criterion
1.7. For the past three years have not provided the assessment and evaluation services, tax consulting, auditing services, or services of book-keeping and accounting to the Company and its controlled entities; or for the past three years have not been a member of the governance bodies of the entities providing such services to such companies, or of a rating agency of the Company; or have not been an employee of such entities or a rating agency directly involved in provision of such services to the Company.	Meets the criterion
1.8. Have not been a member of the Board of Directors of the Company for over seven years in aggregate.	Meets the criterion
2. The Candidate is deemed not related to the Company's substantial shareholder, if they and/or their affiliates (Par. 5 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
2.1. Are not an employee and/or a member of executive bodies of a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company).	Meets the criterion*

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

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Candidate to the Board of Directors of the Company	Dmitry Chevkin
<i>* information on meeting the criterion is provided based on a questionnaire filled by the Candidate. However, the Candidate is an employee of Rosseti, PJSC (according to the questionnaire) and therefore does not meet the independence criterion entirely.</i>	
2.2. During any of the past three years did not receive remuneration and/or other financial benefits from a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company) in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Meets the criterion
2.3. Are not a member of the Board of Directors of more than two entities that are controlled by a substantial shareholder of the Company or an entity controlling the substantial shareholder of the Company.	Meets the criterion
3. The Candidate is deemed not related to the Company's substantial contractor or competitor, if they and/or their affiliates (Par. 6 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
3.1. Are not an employee and/or a member of the governance bodies of a substantial contractor or competitor of the Company, as well as the entities that control the substantial contractor or competitor of the Company or its controlled entities. <i>* information on meeting the criterion is provided based on a questionnaire filled by the Candidate. However, the Candidate is an employee of Rosseti, PJSC (according to the questionnaire) that controls the Company's substantial contractor, FGC UES, PJSC, and therefore the Candidate does not meet the independence criterion entirely.</i>	Meets the criterion*
3.2. Are not a holder or a beneficiary of the shares (participatory interest) of a substantial contractor or competitor of the Company that exceed 5 percent of the capital or the overall number of voting shares (participatory interest).	Meets the criterion
4. The Candidate is deemed not related to the state (the Russian Federation, the Russian constituent entity) or a municipality, if they (Par. 7 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
4.1. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, a state or municipal employee, a person acting for a government officer, or an employee of the Bank of Russia.	Meets the criterion
4.2. Are not a representative of the Russian Federation, the Russian constituent entity, or a municipality in the Board of Directors of a Company, with respect to which a special right of participation in management (golden share) is used.	Not applicable to the Company
4.3. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, an employee, member of an executive body of an entity controlled by the Russian Federation, the Russian constituent entity, or a municipality, an employee of a state or municipal unitary enterprise or institution (except for the employees of a state or municipal educational or research institution that carries out teaching or research activity and is not appointed a sole executive body or any other position in a state or municipal educational or research institution by (or with a consent of) the public (local) authorities), if such a person is nominated to be appointed to the Board of Directors of the Company, in which the Russian Federation, the Russian constituent entity, or a municipality holds over 20 percent of the capital or the overall number of voting shares of the Company. <i>* information on meeting the criterion is provided based on a questionnaire filled by the Candidate. However, the Candidate is an employee of Rosseti, PJSC (according to the questionnaire) and therefore does not meet the independence criterion entirely.</i>	Meets the criterion*

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

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Candidate to the Board of Directors of the Company	Dmitry Chevkin
4.4. Are not obliged to vote on one or several issues that fall within the competence of the Board of Directors subject to a directive of the Russian Federation, the Russian constituent entity, or a municipality.	Meets the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	19
Candidate to the Board of Directors of the Company	Yelena Tsereteli
Position, place of work of the Candidate	Director, Saint Petersburg Small and Medium Enterprises Development Foundation, Nonprofit Entity
Nationality	Russian Federation
Education	Higher Educational Psychologist, Psychology, Saint Petersburg State Educational Institution of Higher Vocational Education, Herzen State Pedagogical University of Russia, 2004 Top Qualification Administrator, Private Educational Institution of Higher Vocational Education, St. Petersburg University of Management Technologies and Economics, 2009
Positions held in the Company and other entities for the past 5 years (work experience)	August 12, 2015 to the present day: Director, Saint Petersburg Small and Medium Enterprises Development Foundation, Nonprofit Entity
Participation in the governance bodies of other entities (as of the moment of nomination)	No
Shares held in the Company	None
Criteria of independence subject to the Listing Rules of Moscow Exchange, PJSC (if the Candidate does not meet these, additional grounds are provided subject to the Corporate Governance Code of the Bank of Russia)	
1. The Candidate is deemed not related to the Company, if they and/or their affiliates (Par. 4 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
1.1. Are not, or have not been for the past three years a member of executive bodies or an employee of the Company, the entity controlled by the Company, and/or the Company's managing entity.	Meets the criterion
1.2. Are not a member of the Board of Directors of an entity that controls the Company, or a controlled entity, or a managing entity of such an entity.	Meets the criterion
1.3. During any of the past three years did not receive remuneration and/or other financial benefits from the Company and/or its controlled entities in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Meets the criterion
1.4. Are not a holder or a beneficiary of the Company's shares that exceed one percent of the capital or the overall number of voting shares of the Company, or the market value of which exceeds the fixed annual remuneration of the member of the Board of Directors of the Company more than 20 times.	Meets the criterion
1.5. Are not an employee and/or a member of the executive bodies of an entity, and their remuneration is set (reviewed) by a remuneration committee of the board of directors (the board of directors itself) of such an entity, provided that any employee and/or member of the executive bodies of the Company is a member of the said committee (the board of directors).	Meets the criterion
1.6. Do not provide consulting services to the Company or any entity controlling or controlled by the Company, or are not a member of the executive bodies of the entities that provide consulting services to the Company or any entity controlling or controlled by the Company, nor an employee of such consulting entities directly involved in provision of such services.	Meets the criterion
1.7. For the past three years have not provided the assessment and evaluation services, tax consulting, auditing services, or services of book-keeping and accounting to the Company and its controlled entities; or for the past three years have not been a member of the governance bodies of the entities providing such services to such companies, or of a rating agency of the Company; or have not been an employee of such entities or a rating agency directly involved in provision of such services to the Company.	Meets the criterion
1.8. Have not been a member of the Board of Directors of the Company for over seven years in aggregate.	Meets the criterion

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

№№	19
Candidate to the Board of Directors of the Company	Yelena Tsereteli
2. The Candidate is deemed not related to the Company's substantial shareholder, if they and/or their affiliates (Par. 5 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
2.1. Are not an employee and/or a member of executive bodies of a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company).	Meets the criterion
2.2. During any of the past three years did not receive remuneration and/or other financial benefits from a substantial shareholder of the Company (entity that belongs to the same group as the substantial shareholder of the Company) in the amount exceeding half of the fixed annual remuneration of the member of the Board of Directors of the Company.	Meets the criterion
2.3. Are not a member of the Board of Directors of more than two entities that are controlled by a substantial shareholder of the Company or an entity controlling the substantial shareholder of the Company.	Meets the criterion
3. The Candidate is deemed not related to the Company's substantial contractor or competitor, if they and/or their affiliates (Par. 6 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
3.1. Are not an employee and/or a member of the governance bodies of a substantial contractor or competitor of the Company, as well as the entities that control the substantial contractor or competitor of the Company or its controlled entities.	Meets the criterion
3.2. Are not a holder or a beneficiary of the shares (participatory interest) of a substantial contractor or competitor of the Company that exceed 5 percent of the capital or the overall number of voting shares (participatory interest).	Meets the criterion
4. The Candidate is deemed not related to the state (the Russian Federation, the Russian constituent entity) or a municipality, if they (Par. 7 of Annex 4.1 of the Listing Rules of Moscow Exchange, PJSC):	
4.1. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, a state or municipal employee, a person acting for a government officer, or an employee of the Bank of Russia.	Meets the criterion
4.2. Are not a representative of the Russian Federation, the Russian constituent entity, or a municipality in the Board of Directors of a Company, with respect to which a special right of participation in management (golden share) is used.	Not applicable to the Company
4.3. Are not, and have not been for a year preceding the appointment to the Board of Directors of the Company, an employee, member of an executive body of an entity controlled by the Russian Federation, the Russian constituent entity, or a municipality, an employee of a state or municipal unitary enterprise or institution (except for the employees of a state or municipal educational or research institution that carries out teaching or research activity and is not appointed a sole executive body or any other position in a state or municipal educational or research institution by (or with a consent of) the public (local) authorities), if such a person is nominated to be appointed to the Board of Directors of the Company, in which the Russian Federation, the Russian constituent entity, or a municipality holds over 20 percent of the capital or the overall number of voting shares of the Company.	Meets the criterion
4.4. Are not obliged to vote on one or several issues that fall within the competence of the Board of Directors subject to a directive of the Russian Federation, the Russian constituent entity, or a municipality.	Does not meet the criterion

The analysis of the Candidates allows for the following conclusions:

Assessment of the Candidates to the Board of Directors of Lenenergo, PJSC

1. Experience and formal education, as well as skills and knowledge of the Candidates to the Board of Directors in various fields will allow them to fulfill their duties as Directors and will directly support the efficient operation of the entire Board for the benefit of the Company and its Shareholders.
2. The Board of Directors will be sufficiently balanced (the Candidates are nominated by different Shareholders of the Company, which provides for an efficient operation of the Board of Directors, i.e. different interests and points of view will be taken into account when discussing the issues).
3. One Candidate (in view of the information submitted by the Candidates) meets all the independence criteria under the Corporate Governance Code of the Bank of Russia and the Listing Rules of Moscow Exchange, PJSC.